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Board of Industrial Relations

# BULLETIN

## ON THE BOARD'S ACTIVITIES

## APRIL 1st, 1969 TO JUNE 30th, 1969

ISSUED BY

PROVINCE OF ALBERTA
DEPARTMENT OF LABOUR

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BOARD OF INDUSTRIAL RELATIONS

# B U L L E T I N

ON THE BOARD'S ACTIVITIES

APRIL 1st, 1969 TO JUNE 30th, 1969

I S S U E D B Y

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

E D M O N T O N

Second-class mail
Registration No. 1790

DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH - Chairman

D. I. GARDNER - Vice-Chairman

WINNIFRED ROSS HARRY BOYSE

WM. G. WRIGHT W. N. GRAY

H. C. FRENCH

Secretary

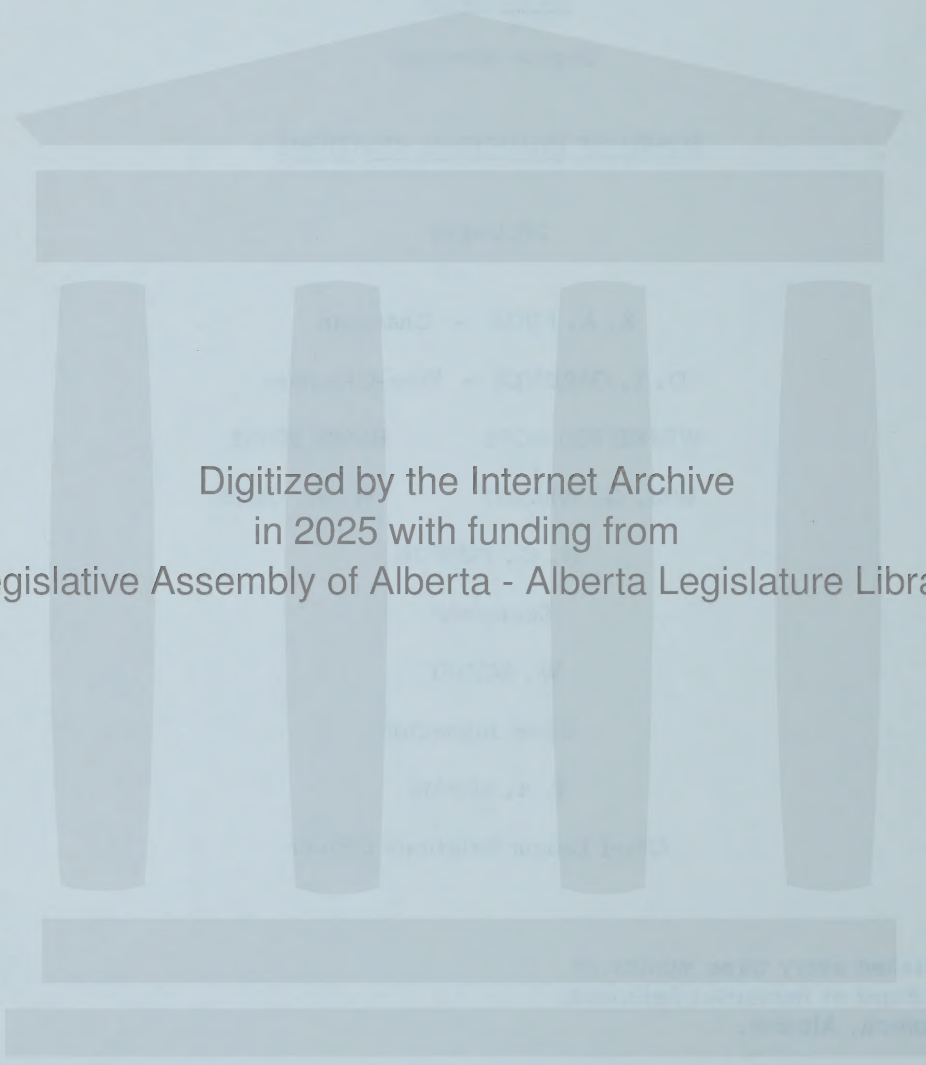
W. MADAY

Chief Inspector

J. B. ADAMS

Chief Labour Relations Officer

Published every three months by
The Board of Industrial Relations
Edmonton, Alberta.



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# STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of April 1st, 1st, 1969 to June 30th, 1969.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

## PARTS I TO V INCLUSIVE - 1969

| | |
|---|---|
| Number of Board Meetings (including Public Hearings) | 13 |
| Number of Inspections | 17,576 |
| Number of Business Places Inspected | 4,741 |
| Number of Employees Affected | 42,375 |

SETTLEMENTS MADE

| | |
|---|---|
| Overtime Arrears | $ 19,809.87 |
| Vacation Pay Orders | 30,393.24 |
| Non-Payment of Wages Due | 38,593.62 |
| Under-Payment of Wages Due | 4,736.66 |
| General Holidays | 15,554.35 |
| TOTAL | 109,087.74 |
| Number of Employees Affected by above Settlement | 2,151 |
| Number of Complaints Received | 2,203 |
| Amount of Weekly Increase Obtained for Employees | 312.74 |

## STATISTICAL INFORMATION

| | April 1/69 to June 30/69 | Total Jan. 1/69 to June 30/69 |
|---|---|---|
| CERTIFICATIONS | Number | Number |
| Application for Certification Granted | 65 | 114 |
| Application for Certification Refused | 20 | 29 |
| Application for Certification Returned | 3 | 4 |
| Application for Certification Withdrawn | 0 | 1 |
| REVOCATION OF CERTIFICATIONS | | |
| Certification Revoked | 2 | 5 |
| Application Refused | 2 | 4 |
| Application Returned | 0 | 0 |
| CONCILIATIONS | | |
| Settled at Conciliation Officer Stage | 34 | 68 |
| Referred to a Conciliation Board | 12 | 25 |
| Recommendations Under Section 86 (1) (b) | 9 | 17 |
| Pending | 48 | 48 |
| Cancelled | 1 | 10 |
| Referred to Arbitration | 0 | 0 |
| CONCILIATION BOARDS | | |
| Unanimous Board Awards | 6 | 15 |
| Majority Board Awards | 4 | 7 |
| Dissent by Employer's Member | 1 | 3 |
| Dissent by Employee's Member | 3 | 4 |
| Acceptance of Board Awards by Both Parties | 5 | 13 |
| Acceptance of Board Awards by Employers Only | 1 | 1 |
| Acceptance of Board Awards by Employees Only | 3 | 6 |
| Rejection of Board Awards by Both Parties | 1 | 2 |
| Rejection of Unanimous Awards by Both Parties | 1 | 2 |
| VOTES | | |
| RE: Conciliation Board Awards | 4 | 5 |
| RE: Appointment of a Bargaining Agent | 4 | 10 |
| RE: Revocation of Certification | 1 | 5 |
| RE: Strike Action | 40 | 45 |
| In Favour | 37 | 41 |
| Against | 3 | 4 |
| RE: Section 104 of The Alberta Labour Act | 0 | 0 |

## STATISTICAL INFORMATION

| STRIKES | April 1/69 to June 30/69 | Total Jan. 1/69 to June 30/69 |
|---|---|---|
| After Provisions of The Alberta Labour Act | 2 | 3 |

* * * * * *

### PROSECUTIONS

| | |
|---|---|
| Charges carried over from Previous Period | 140 |
| Number of Charges Entered | 87 |
| Convictions | 74 |
| Withdrawals | 54 |
| Dismissals | 1 |
| Warrants Executed | 0 |
| Committals | 0 |
| Amount of Fines Assessed | $ 4,444.10 |
| Amount of Costs Assessed | 203.75 |
| Failure to Comply with Magistrates Orders | 0 |

### AMOUNTS IMPLICATED

| | |
|---|---|
| Minimum Wage | $ 348.89 |
| Wage Arrears | 20,737.06 |
| Vacation Pay | 3,065.56 |
| General Holiday Pay | 440.92 |

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING JUNE 30th, 1969

| | House-keeping | Toilets & Washrooms | Dining Facilities | Heat | Children |
|---|---|---|---|---|---|
| Instructions Outstanding as of March 31st, 1969 | 14 | 32 | 4 | 1 | 1 |
| Instructions Issued as of April 1st, 1969 | 12 | 24 | 1 | 1 | - |
| TOTAL | 26 | 56 | 5 | 2 | 1 |
| Completed Instructions as of June 30th, 1969 | 5 | 17 | 1 | - | - |
| Instructions Outstanding as of June 30th, 1969 | 21 | 39 | 4 | 2 | 1 |

| | |
|---|---|
| Number of Females Involved in new Instructions Issued | 64 |
| Number of Males Involved in new Instructions Issued | 47 |
| TOTAL | 111 |

## SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

### APRIL 1st, 1969 TO JUNE 30th, 1969

| Sections of The Alberta Labour Act under which Charges laid for Infractions | | FINES | COSTS | I/D DAYS | ARREARS | Informations brought forward and Disposition | | | New Cases this Period and Disposition | | | CONVICTIONS | DISMISSALS | WITHDRAWALS | COMMITTALS | WARRANTS EXECUTED | BALANCE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | No. | Completed | Balance | No. | Completed | Balance | | | | | | |
| Sec. 11 | Failure to Maintain or Produce Records | $ 75.00 | $ 17.85 | 25 | $ 0 | 0 | 0 | 0 | 4 | 3 | 1 | 3 | 0 | 0 | 0 | 0 | 1 |
| Sec. 29 | Minimum Wages | 60.00 | 11.25 | 50 | 348.89 | 18 | 9 | 9 | 7 | 1 | 6 | 6 | 0 | 4 | 0 | 0 | 15 |
| Sec. 41 | Failure to Pay Wages | 1,718.10 | 113.10 | 217 | 20,737.06 | 42 | 40 | 2 | 35 | 16 | 19 | 31 | 0 | 25 | 0 | 0 | 21 |
| Sec. 43 | Vacations with pay | 2,491.00 | 50.55 | 120 | 3,065.56 | 56 | 30 | 26 | 33 | 14 | 19 | 27 | 1 | 16 | 0 | 0 | 45 |
| Sec. 41(6) | Failure to Pay Order | | | | 445.33 | 4 | 1 | 3 | 3 | 1 | 2 | 0 | 0 | 2 | 0 | 0 | 5 |
| Sec. 43(6) | Failure to Pay Order or Fine and Costs | | | | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Sec. 52 | Failure to Comply With Schedule | 25.00 | | | 288.00 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Sec. 126 | General Holiday Pay | 75.00 | 11.00 | 14 | 440 92 | 19 | 11 | 8 | 4 | 1 | 3 | 6 | 0 | 6 | 0 | 0 | 11 |
| | TOTALS | $4,444.10 | $203.75 | 426 | $25,325.76 | 140 | 92 | 48 | 87 | 37 | 50 | 74 | 1 | 54 | 0 | 0 | 98 |

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

ISSUED

APRIL 1st, 1969 TO JUNE 30th 1969

1. Building Service Employees International Union Local 323A, Edmonton, and Fort Saskatchewan General Hospital, Fort Saskatchewan, Alberta.

| | |
|---|---|
| AMENDED UNIT: | "All employees excluding those engaged in a managerial or administrative position, in a confidential capacity in matters of labour relations and in a professional or a para-medical position such as a nurse, certified nursing aide, physio-therapist, occupational therapist, medical record librarian, clerk or technician and a student undergoing training in such fields." |
| Number of Employees in Unit: | 32 |
| Certificate Number: | 49 - 69 |
| Issued April 1, 1969. | |

* * * * * *

2. Sheet Metal Workers International Association, Local 271, Edmonton, and Specialty Metal Crafts Ltd., Blackfalds, Alberta.

| | |
|---|---|
| UNIT: | "All employees of the employer, save and except office staff, sales staff, supervisory personnel, foremen and others excluded by the Act." |
| Number of Employees in Unit: | 4 |
| Certificate Number: | 50 - 69 |
| Issued April 1, 1969. | |

* * * * * *

3. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Con-Force Products Ltd., Edmonton, Alberta.

| | |
|---|---|
| AMENDED UNIT: | "Carpenters, Carpenter apprentices." |
| Number of Employees in Unit: | 3 |
| Certificate Number: | 52 - 69 |
| Issued April 2, 1969. | |

* * * * * *

4. Crowsnest Lime Workers Union, Coleman, and Summit Lime Works Ltd., Lethbridge, Alberta.

| | |
|---|---|
| AMENDED UNIT: | "All employees of the Hazell plant except office staff, time keepers, foremen and managerial staff." |
| Number of Employees in Unit: | 32 |
| Certificate Number: | 53 - 69 |

Issued April 2, 1969.

* * * * * *

5. Brotherhood of Painters Decorators & Paperhangers of America, Local 1016, Edmonton, and Mike's Painters & Paperhangers, Edmonton, Alberta.

| | |
|---|---|
| UNIT: | "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices." |
| Number of Employees in Unit: | 8 |
| Certificate Number: | 54 - 69 |
| Issued April 2, 1969. | |

* * * * * *

6. Edmonton Construction Workers Association Local No. 63, Edmonton, and Ralph Eerkes Painting & Decorating Ltd., Edmonton, Alberta.

| | |
|---|---|
| UNIT: | "All employees except foremen, persons above the rank of foreman, office and sales staff." |
| Number of Employees in Unit: | 17 |
| Certificate Number: | 55 - 69 |
| Issued April 3, 1969. | |

* * * * * *

7. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Nick's Decorating, Calgary, Alberta.

| | |
|---|---|
| UNIT: | "All men working at painting, paperhanging and sheeting, including foremen and apprentices, excluding superintendent and office staff." |
| Number of Employees in Unit: | 4 |
| Certificate Number: | 56 - 69 |
| Issued April 3, 1969. | |

* * * * * *

8. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Star Painting & Decorating, Calgary, Alberta.

| | |
|---|---|
| UNIT: | "All men working at painting, paperhanging and sheeting including foremen and apprentices, excluding superintendent and office staff." |
| Number of Employees in Unit: | 3 |
| Certificate Number: | 57 - 69 |
| Issued April 3, 1969. | |

* * * * * *

9. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Calco Painting Ltd., Calgary, Alberta.

UNIT: "All men working at painting, paperhanging and sheeting, including foremen and apprentices, excluding superintendent and office staff."

Number of Employees in Unit: 14
Certificate Number: 58 - 69
Issued April 3, 1969.

* * * * * *

10. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Tibor Decorating & Designing Ltd., Calgary, Alberta.

UNIT: "All men working at painting, paperhanging and sheeting including foremen and apprentices, excluding superintendent and office staff."

Number of Employees in Unit: 4
Certificate Number: 59 - 69
Issued April 3, 1969.

* * * * *

11. United Brotherhood of Carpenters and Joiners of America, Local 2410, Red Deer, and Laing Construction and Equipment Limited, Edmonton, Alberta.

UNIT: "Carpenter foreman, journeymen carpenters and carpenter apprentices."

Number of Employees in Unit: 6
Certificate Number: 60 - 69
Issued April 3, 1969.

* * * * * *

12. Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016, Edmonton, and J. Mason and Sons Ltd., Edmonton, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices."

Number of Employees in Unit: 69
Certificate Number: 61 - 69
Issued April 3, 1969.

* * * * * *

13. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Inesco Equipment Ltd., Calgary, Alberta.

UNIT: "All employees engaged in the application of Desco

products, with exception of supervisory personnel and office staff."

Number of Employees in Unit: 2
Certificate Number: 62 - 69
Issued April 3, 1969.

* * * * * *

14. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Harry Sorensen, Calgary, Alberta.

UNIT: "All men working at painting, paperhanging and sheeting, including foremen and apprentices, excluding superintendent and office staff."

Number of Employees in Unit: 3
Certificate Number: 63 - 69
Issued April 3, 1969.

* * * * * *

15. Brotherhood of Painters Decorators and Paperhangers of America, Local No. 1016, Edmonton, and Hook Signs Limited, Edmonton, Alberta.

UNIT: "All employees of Hook Signs Ltd. except superintendents, office staff and those exempt under The Alberta Labour Act."

Number of Employees in Unit: 24
Certificate Number: 64 - 69
Issued April 18 1969.

* * * * * *

16. Construction & General Workers Union Local No. 1111, Calgary, and Ellis-Don Limited, Calgary, Alberta.

UNIT: "All employees when employed as labourers, labour foremen, plasterers' helpers, jackhammer men, concrete labourers, mortar mixers, pipelayers doing sewer and water work, truck drivers buggy operators, farm tractor operators, tool crib men, pump tenders, fork-lift operators, vibrator men, bricklayers' helpers, sandblasters, air-track drillers, powder men and tradesmens' helpers."

Number of Employees in Unit: 2
Certificate Number: 65 - 69
Issued April 21, 1969.

* * * * * *

17. Edmonton Construction Workers Association No. 63, Edmonton, Alberta, and Royal Floors, Edmonton, Alberta.

UNIT: "All employees except foremen, persons above the rank of foreman, office and sales staff."

Number of Employees in Unit: 3
Certificate Number: 66 - 69
Issued April 21, 1969.

* * * * * *

18. Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016, Edmonton, and Cross Country Decorators (1968) Ltd., Calgary, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices."

Number of Employees in Unit: 28
Certificate Number: 67 - 69
Issued April 22, 1969.

* * * * * *

19. Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016, Edmonton, and Norwin Decorators Ltd., Calgary, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices."

Number of Employees in Unit: 11
Certificate Number: 68 - 69
Issued April 22, 1969.

* * * * * *

20. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 & 2103, Calgary, and Ellis-Don Limited, Calgary, Alberta.

UNIT: "Carpenter foremen journeymen carpenters, carpenter apprentices."

Number of Employees in Unit: 3
Certificate Number: 69 - 69
Issued April 22, 1969.

* * * * * *

21. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 & 2103 Calgary, and Con-Force Products Ltd., Calgary, Alberta.

AMENDED UNIT: "Carpenters and carpenter apprentices."

Number of Employees in Unit: 11
Certificate Number: 70 - 69
Issued April 22, 1969.

* * * * * *

22. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Western Reinforcing, Saskatoon, Saskatchewan.

UNIT: "Reinforcing ironworker (rodman). All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, binding, hoisting, placing, burning, welding and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing, and pre-stressing of and for concrete construction and all loading and unloading by hand and power including handling, sacking, and carrying upon the site of the project, including the spreading and placing of all reinforcing steel, and cable used for concrete construction."

Number of Employees in Unit: 3
Certificate Number: 71 - 69
Issued April 22, 1969.

* * * * * *

23. Operative Plasterers and Cement Masons International Association Ltd., Local 324, Calgary, and Thiele Drywall Ltd., Calgary, Alberta.

UNIT: "All employees who are doing; Interior or exterior plastering, or application by a competent tradesman with the tools of the trade, all makes of materials that have the plasticity of plastics which have the adhesiveness to adhere to porous and non-porous materials or surfaces. Plastering or applying of cement, stucco, imitation stone or brick. Sticking, applying or blowing of accoustic materials, texturing and browning of cement, gypsum or plastic materials. Casting, finishing, patching, running of moulding and cornices also sticking of same. Excluding Labourers, carpenters, bricklayers, painters and asbestos workers."

Number of Employees in Unit: 4
Certificate Number: 72 - 69
Issued April 23, 1969.

* * * * * *

24. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Royal Oak Apartments Ltd., Edmonton, Alberta.

UNIT: "Carpenter-foreman, carpenters, carpenter-apprentices."

Number of Employees in Unit: 9
Certificate Number: 73 - 69
Issued April 23, 1969.

* * * * * *

25. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Draver Steel Ltd., Calgary, Alberta.

UNIT: "All employees who are directly connected and engaged

to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing, and pre-stressing of and for concrete construction."

Number of Employees in Unit: 2
Certificate Number: 74 - 69
Issued April 23, 1969.

* * * * * *

26. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Oland Construction Co. Ltd., Calgary, Alberta.

UNIT: "Carpenters, carpenter foremen and carpenter apprentices."

Number of Employees in Unit: 3
Certificate Number: 75 - 69
Issued April 24, 1969.

* * * * * *

27. Retail Clerks Union, Local No. 401, Edmonton, and Canada Safeway Limited (Bakery Department), Camrose, Alberta.

AMENDED UNIT: "All employees employed in the Canada Safeway Limited Bakery Department, in the Greater Camrose area, except office staff, those in a supervisory capacity with the right to hire and fire and people in a confidential capacity regarding labour relations."

Number of Employees in Unit: 3
Certificate Number: 76 - 69
Issued April 24, 1969.

* * * * * *

28. Canadian Union of Public Employees Local 1099, Edmonton, and St. Albert Protestant Separate School District No. 6, St. Albert, Alberta.

AMENDED UNIT: "All clerical workers excepting secretary-treasurer, secretary to the secretary-treasurer and school aides."

Number of Employees in Unit: 9
Certificate Number: 77 - 69
Issued April 24, 1969.

* * * * * *

29. International Association of Bridge, Structural and Ornamental Iron Workers Local Union 720 Edmonton, and Canadian Equipment Sales & Service Co. Ltd., Edmonton, Alberta.

AMENDED UNIT: "All employees in the manufacturing division engaged in the erection of structural steel installation of miscellaneous iron and field fabrication, welding, machinery mov-

ing and rigging work in connection therewith excluding clerical staff and superintendents with the right to hire and fire."

Number of Employees in Unit: 10
Certificate Number: 78 - 69
Issued April 24, 1969.

* * * * * *

30. Building, Construction & General Laborers' Local Union No. 92, Edmonton, and Whissell Enterprises Ltd., Edmonton, Alberta.

UNIT: "Labourers when employed as general labourers, pipelayers, grademen, manhole construction, jackhammer men, pavement breaker men, mortar mixers, motor buggy operators, farm tractor operators, air-track drillers, shooters or powder men, tampermen, vibrator men and swampers."

Number of Employees in Unit: 31
Certificate Number: 79 - 69
Issued April 24, 1969.

* * * * * *

31. International Union of Operating Engineers, Local 955, Edmonton, and Whissell Enterprises Ltd., Edmonton, Alberta.

UNIT: "Operating engineers when employed as operators of cranes, backhoes, draglines and similar equipment, crawler and rubber tired tractors with attachments such as dozer, loader, etc., mechanics, welders, equipment servicemen and equipment foremen."

Number of Employees in Unit: 17
Certificate Number: 80 - 69
Issued April 25, 1969.

* * * * * *

32. The Pulp and Paper Workers of Canada, Local No. 14, Calgary, and Domtar Packaging Limited, Calgary, Alberta.

AMENDED UNIT: "All employees except foremen and above, office and sales staff, time study and methods personnel and employees engaged in a confidential capacity relating to labour relations."

Number of Employees in Unit: 81
Certificate Number: 81 - 69
Issued May 1, 1969.

* * * * * *

33. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Robertson Steel Belt Ltd., Port Coquitlam, B. C.

AMENDED UNIT: "All journeymen ironworkers and their apprentices when employed in field construction."

Number of Employees in Unit: 12
Certificate Number: 82 - 69
Issued May 2, 1969.

* * * * * *

34. International Union of Operating Engineers, Local 955, Calgary, and Cascade Builders Limited, Calgary, Alberta.

UNIT: "Operating engineers when employed as operators of cranes, hoists, and similar equipment, excluding office staff, other trades or labourers and those employed in a confidential, supervisory capacity."

Number of Employees in Unit: 2
Certificate Number: 83 - 69
Issued May 6, 1969.

* * * * * *

35. The International Association of Cement Masons, Local 139, Calgary, and Cascade Builders Ltd., Calgary, Alberta.

UNIT: "All cement masons journeyman and apprentices doing, (1) The finishing on all concrete on construction such as floors, walls, ceilings, sidewalks, curbs and gutters, whether finished by trowel or any other process. (2) Sacking, chipping, rubbing and curing compounds where necessary in concrete finishing work when done by hand. (3) Dry packing, grouting and finishing in connection with setting machinery such as engines, air compressors, tanks and so forth that are to be set on concrete foundations. Excluding labourers, carpenters and bricklayers."

Number of Employees in Unit: 5
Certificate Number: 84 - 69
Issued May 6, 1969.

* * * * * *

36. International Union of Operating Engineers, Local 955, Calgary, and De Vries Bros. Excavating Ltd., Calgary, Alberta.

UNIT: "Operating engineers when employed as operators of draglines, backhoes, cranes, gradalls and similar equipment, bulldozers, loaders, packers, graders and similar equipment, mechanics, mechanic apprentices, welders and welders apprentices and servicemen; excluding labourers, office staff, and those employed in a confidential, supervisory capacity."

Number of Employees in Unit: 9

Certificate Number: 85 - 69
Issued May 9, 1969.

* * * * * *

37. United Brotherhood of Carpenters and Joiners of America, Local Union 2508, Calgary, and Rusco Industries Alberta Ltd., Prime Division, Calgary, Alberta.

AMENDED UNIT: "All employees excluding installers, superintendents and office staff."

Number of Employees in Unit: 18
Certificate Number: 86 - 69
Issued May 12, 1969.

* * * * * *

38. Oil, Chemical and Atomic Workers International Union Local 9-666, Edmonton, and Canadian Liquid Air Ltd., Edmonton, Alberta.

AMENDED UNIT: "All employees employed at the Edmonton plant located at 8615 - Stadium Road except the district manager, assistant manager, those in a managerial position with the right to hire or fire, office staff and sales staff."

Number of Employees in Unit: 23
Certificate Number: 87 - 69
Issued May 12, 1969.

* * * * * *

39. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 & 2103, Calgary, and W. C. Wells Construction Company Limited, Edmonton, Alberta.

UNIT: "Carpenter foremen, journeymen carpenters, carpenter apprentices."

Number of Employees in Unit: 4
Certificate Number: 88 - 69
Issued May 12, 1969.

* * * * * *

40. United Brotherhood of Carpenters and Joiners of America, Local Union 2410, Red Deer, and Norman Nilsen Construction Co. Ltd., Edmonton, Alberta.

UNIT: "Carpenter foremen, journeymen carpenters, and carpenter apprentices."

Number of Employees in Unit: 11
Certificate Number: 89 - 69
Issued May 14, 1969.

* * * * * *

41. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary, and Consolidated Concrete Ltd., Lethbridge, Alberta.

UNIT: "All employees of Consolidated Concrete Ltd., Lethbridge, Alberta, working in the block and pipe, excluding foremen, with the authority to hire and fire, office staff and all other supervisory personnel above the rank of foreman."

Number of Employees in Unit: 16
Certificate Number: 90 - 69
Issued May 20, 1969.

* * * * * *

42. Building, Construction & General Laborers' Local Union No. 92, Edmonton, and Western Hydrocarbon Engineering Ltd., Calgary, Alberta.

UNIT: "All labourers when employed as general labourers, mortar mixers, bricklayers' helper, motor buggy operators, toolcrib men, farm tractor operators, jackhammer men, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion and air driven tools or equipment necessary for the performance of all work of the above employees, labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of Employees in Unit: 17
Certificate Number: 91 - 69
Issued May 22, 1969.

* * * * * *

43. Canadian Union of Public Employees, Local Union 1269, Drumheller, and Versafood Services Ltd., Calgary, Alberta.

UNIT: "Dietary Department Employees, Drumheller Hospital."

Number of Employees in Unit: 12
Certificate Number: 92 - 69
Issued May 22, 1969.

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44. United Brotherhood of Carpenters and Joiners of America Local 1325, Edmonton, and Prince Construction Company Ltd., Edmonton, Alberta.

UNIT: "Carpenter-foreman, carpenters, and carpenter apprentices."

Number of Employees in Unit: 7
Certificate Number: 93 - 69
Issued May 26, 1969.

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45. Beverage Dispensers, Hotel Service Culinary and Restaurant Employee Union Local 579, Edmonton, and Delta-Food Services, Edmonton, Alberta.

UNIT: "All employees of the employer such as cooks, baker, waiters and waitresses, cashiers and kitchen help, excluding the general manager."

Number of Employees in Unit: 6
Certificate Number: 94 - 69
Issued May 27, 1969.

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46. Truckers, Cartagemen, Construction & Building Material Employees, Local Union No. 362, Calgary, and Delta Projects Limited, Calgary, Alberta.

UNIT: "Truck drivers, bus drivers, warehousemen, warehouse helpers, warehouse forklift operators and truck or warehouse foremen excluding supervisory staff with the right to hire and fire employees engaged in the handling or testing of material and equipment normally or tested by members of other trades."

Number of Employees in Unit: 7
Certificate Number: 95 - 69
Issued May 28, 1969.

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47. Brotherhood of Painters, Decorators & Paperhangers, Local 1016, Edmonton, and K. & T. Painting, Grande Prairie, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices."

Number of Employees in Unit: 4
Certificate Number: 96 - 69
Issued May 28, 1969.

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48. Truckers, Cartagemen, Construction & Building Material Employees, Local Union No. 362, Edmonton, and Diversified Transportation Ltd., Edmonton, Alberta.

UNIT: "All bus drivers including part time bus drivers and driver foremen, excluding office employees, manager and maintenance employees."

Number of Employees in Unit: 3
Certificate Number: 97 - 69
Issued June 6, 1969.

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49. Construction & General Workers' Union, Local No. 1111, Calgary, and Commonwealth Construction Company Limited, Calgary, Alberta.

UNIT: "all labourers when employed within the geographic jurisdiction of former Local 627 when employed as labourers, plasterers helpers, labour foremen, jackhammermen, concrete labourers, mortar mixers, pipe-layers doing sewer and water work, truck drivers, buggy operators, tampermen, toolcribmen, pump tenders, fork-lift operators, farm tractor operators, vibrator men, bricklayers' helpers, sandblasters, air-track drillers, powder men."

Number of Employees in Unit: 3
Certificate Number: 98 - 69
Issued June 6, 1969.

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50. Alberta Association of Registered Nurses, Edmonton, and Vegreville Health Unit, Vegreville, Alberta.

UNIT: "All full time and permanent part time public health nurses with the exception of the senior nurse employed by the Vegreville Health Unit No. 15."

Number of Employees in Unit: 6
Certificate Number: 99 - 69.
Issued June 6, 1969.

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51. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Cascade Builders Limited, Calgary, Alberta.

UNIT: "Carpenter foreman, carpenters, carpenter- apprentices."

Number of Employees in Unit: 4
Certificate Number: 100 - 69
Issued June 9, 1969.

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52. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Pan-West Engineering & Construction Ltd., Calgary, Alberta.

UNIT: "Reinforcing ironworker (Rodman). All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing, pre-stressing of and for concrete construction and all loading and unloading by hand and power including handling, racking, and carrying upon the site of the project; including the spreading and placing of the reinforcing steel, and cable used for concrete construction."

Number of Employees in Unit: 5

Certificate Number: 101 - 69
Issued June 11, 1969.

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53. Construction & General Workers' Union, Local No. 1111, Calgary, and Burns & Dutton Construction (1962) Ltd., Calgary, Alberta.

UNIT: "All labourers employed within the geographic jurisdiction of former Local 627 when employed as labourers, plasterers' helpers, labour foremen, jackhammermen, concrete labourers, mortar-mixers, pipe-layers doing sewer and water work, truck drivers , buggy operators, tampermen, tool-crib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, bricklayers' helpers, sand blasters, air-track drillers, powder men;"

Number of Employees in Unit: 6
Certificate Number: 102 - 69
Issued June 13, 1969.

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54. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Perlynn Construction Ltd., Edmonton, Alberta.

UNIT: "Carpenter-foreman, carpenters, carpenter apprentices."

Number of Employees in Unit: 5
Certificate Number: 103 - 69
Issued June 17, 1969.

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55. Truckers, Cartagemen, Construction & Building Material Employees Local Union No. 362, Edmonton, and Alberta Grocers Wholesale Ltd., Edmonton, Alberta.

UNIT: "All drivers employed at Edmonton, Alberta, by Alberta Grocers Wholesale Ltd., excluding warehouse personnel, office employees, manager, salesmen and those persons that have and regularly execute authority to employ and discharge employees."

Number of Employees in Unit: 15
Certificate Number: 104 - 69
Issued June 17, 1969.

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56. Alberta Association of Registered Nurses, Edmonton, and Cereal Municipal Hospital, No. 46, Cereal, Alberta.

UNIT: "All full time and permanent part time nurses holding positions up to and including head nurse subject to section 3(2) (c) of The Registered Nurses Act."

Number of Employees in Unit: 4

Certificate Number: 105 - 69
Issued June 18, 1969.

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57. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary, and Archie J. Sinclair Limited, Calgary, Alberta.

UNIT: "All employees excluding manager and office staff."

Number of Employees in Unit: 2
Certificate Number: 106 - 69
Issued June 23, 1969.

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58. United Steelworkers of America, Local 5226, Edmonton, and Alberta Steel Products Division of Davis Industries Ltd., Edmonton, Alberta.

UNIT: "All employees of the company employed at its Edmonton plant except office staff, clerical and technical employees, supervisors and those with authority to hire and fire."

Number of Employees in Unit: 12
Certificate Number: 107 - 69
Issued June 23, 1969.

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59. Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016, Edmonton, and Wotan Painting, Grande Prairie, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices."

Number of Employees in Unit: 4
Certificate Number: 108 - 69
Issued June 23, 1969.

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60. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Paul Mark Developments, Edmonton, Alberta.

UNIT: "Carpenter-foreman, carpenters, carpenter apprentices."

Number of Employees in Unit: 3
Certificate Number: 109 - 69
Issued June 24, 1969.

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61. J. B. Tessington Construction Ltd. Employees Union, Grande Prairie, and J. B. Tessington

Construction Ltd., Grande Prairie, Alberta.

UNIT: "All of the employees of the company excluding office staff, officials with the right to hire and fire and such other employees as are excluded by The Alberta Labour Act."

Number of Employees in Unit: 64
Certificate Number: 110 - 69
Issued June 24, 1969.

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62. United Steelworkers of America Local 5220, Edmonton, and Raymond O. Wallender, Grande Cache, Alberta.

AMENDED UNIT: "All employees at Smoky River Mine, Alberta, except office staff, engineering and survey employees, security guards and uniform police and supervisory staff including supervisors with authority to hire and/or fire."

Number of Employees in Unit: 81
Certificate Number: 111 - 69
Issued June 24, 1969.

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63. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary, and Canadian Linen Supply Co. Ltd., Calgary, Alberta.

AMENDED UNIT: "All employed, employed at 730 - 2nd Avenue S.W., excluding office staff, salesmen, driver route salesmen, engineer - maintenance, supervisory employees employed as such."

Number of Employees in Unit: 57
Certificate Number: 112 - 69
Issued June 25, 1969.

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64. United Steelworkers of America, Local 6034, Calgary, and Western Metal Fabricators (1962) Ltd., Lethbridge, Alberta.

UNIT: "All employees employed at Lethbridge, Alberta, except office staff, and supervisors with authority to hire and fire."

Number of Employees in Unit: 27
Certificate Number: 113 - 69
Issued June 25, 1969.

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65. Canadian Union of Public Employees Local 924, Edmonton, and Versafood Services (Alberta) Limited, Edmonton, Alberta.

AMENDED UNIT: "All cooks, kitchen aides, dishwashers, dietary aides, excluding charge personnel employed in the unit serving the Grande Prairie Municipal and Auxiliary Hospital."

Number of Employees in Unit: 20
Certificate Number: 114 - 69
Issued June 26, 1969.

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APPLICATION FOR CERTIFICATION

REFUSED

APRIL 1st, 1969 TO JUNE 30th, 1969

1. International Brotherhood of Electrical Workers Local 424, Edmonton, and The T. Eaton Company Canada Limited, Edmonton, Alberta.

AMENDED UNIT: "Appliance Servicemen (journeymen and apprentices), radio and television technicians (journeymen and apprentices), television technicians (journeymen and apprentices), and partsmen connected with Departments 1057 and 1060 who are employed at or from 10320 - 102nd Street, Edmonton."

Refused April 2, 1969. Majority did not vote in favour.

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2. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Steel-Bilt Contractors Ltd., Port Coquitlam, B.C.

UNIT: "All employees who are directly connected and engaged in any, and all phases of fabrication, manufacturing and erection of all pre-cast, pre-stressed, post-stressed, post-tensioned products, including all phases of reinforcing steel work, fabrication and erection of structural, miscellaneous, ornamental iron, rigging and machinery moving, and all welders connected with the above, includin all sheetings, paneling, and application of materials onto steel buildings."

Refused April 14, 1969. No employees.

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3. Oil, Chemical & Atomic Workers International Union, Tar Island Local No. 9-826, Tar Island, and Great Canadian Oil Sands Limited, Tar Island, Alberta.

UNIT: "All non-supervisory employees excluding office staff, messenger-drivers, fire fighters, first aide staff, survey crew and those employed in a confidential capacity in matters relating to labour relations."

Refused April 14, 1969. Majority did not vote in favour.

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4. Brotherhood of Painters, Decorators & Paperhangers of America, Local 583, Calgary, and Pritchard Canadian Limited, Calgary, Alberta.

UNIT: "All men working at painting, sheeting, sandblasting, surface preparation for painting for decoration and protection, including metalizing; including apprentices, foremen and painting supervisor; excluding superintendent and office staff."

Refused April 15, 1969. Memorandum of agreement a bar.

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5. Brotherhood of Painters, Decorators & Paperhangers Local 1016, Edmonton, and Blanchett Decorating Ltd., Edmonton, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices."

Refused April 17, 1969. Not a majority.

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6. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Kalpress Limited, Calgary, Alberta.

AMENDED UNIT: "All employees engaged in the operation of printing presses namely - assistants, apprentices, and journeymen."

Refused April 29, 1969. Majority did not vote in favour.

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7. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Humphries Printing Ltd., Calgary, Alberta.

UNIT: "All employees engaged in the operation of printing presses namely - assistants, apprentices and journeymen."

Refused April 30, 1969. Majority did not vote in favour.

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8. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Burnand Printing Company Ltd., Calgary, Alberta.

UNIT: "All employees engaged in the operation of printing presses namely - assistants, apprentices and journeymen."

Refused April 30, 1969. Majority did not vote in favour.

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9. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary, and Alberta Grocers Wholesale Ltd., Edmonton, Alberta.

UNIT: "All drivers employed at Edmonton, Alberta, by Alberta Grocers Wholesale Ltd., excluding warehouse personnel office employees, manager, salesmen and those persons that have and regularly execute authority to employ and discharge employees."

Refused April 24, 1969. Collective agreement a bar.

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10. The Faculty Association of the Medicine Hat Junior College, Medicine Hat, and The Medicine Hat Junior College, Medicine Hat, Alberta.

UNIT: "Teachers."

Refused May 10, 1969. Applicant not a proper trade union.

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11. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton, and Westank Industries Ltd., Edmonton, Alberta.

UNIT: "All hourly rated employees except office staff and those above the rank of foreman with the right to hire and fire."

Refused May 23, 1969. Untimely.

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12. United Steelworkers of America, Local 6034, Edmonton, and McIntyre Porcupine Mines Limited, Edmonton, Alberta.

UNIT: "All employees at Smoky River Mine, Alberta, except office staff, fire bosses, and supervisors with authority to hire and fire."

Refused May 26, 1969. No employees.

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13. United Mine Workers of America, District 18 and Local 18, Calgary, and Raymond A. Wallinder, Sub-Contractor for McIntyre Porcupine Mines Limited, Edmonton, Alberta.

UNIT: "All employees working for said sub-contractor and McIntyre Porcupine Mines Ltd., at Smoky River, Underground and Surface. Workers of all classifications pertinent to coal mining with the exception of supervisory and office staff."

Refused May 26, 1969. Not a majority selection.

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14. International Association of Machinists and Aerospace Workers, Local Lodge No. 1722, Edmonton, and Cummins Diesel Power Ltd., Edmonton, Alberta.

UNIT: "All parts department employees and pick up drivers, excluding parts department manager."

Refused June 5, 1969. Request for variance of Certificate No. 57 - 67 granted.

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15. Driver Salesmen, Plant, Warehouse and Cannery Employees Local Union No. 987, Calgary, and Associated Grocers Limited, Calgary, Alberta.

UNIT: "All warehouse and trucking employees employed in the warehouse at 5516 - 5th Street S.E., Calgary, excluding office staff, salesmen, order clerks, supervisory employees employed as such."

Refused June 26, 1969. Not a majority selection.

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16. Brotherhood of Painters, Decorators and Paperhangers of America Local 1016, Edmonton, and Apex Painting & Decorating Ltd., Edmonton, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices."

Refused June 27, 1969. Not a majority selection.

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17. Construction and General Workers Union Local No. 1111, Calgary, and Redden Construction Ltd., Edmonton, Alberta.

UNIT: "All employees when employed as labourers, labour foremen, plasterers' helpers, jackhammer men, concrete labourers, mortar mixers, pipelayers doing sewer and water work, truck drivers, buggy operators, tampermen, tool crib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, brick-layers' helpers, sandblasters, air-track driller, powder men and tradesmens' helpers, gas testers and surveyor helpers.

Refused June 27, 1969. Not a majority selection.

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18. Construction and General Workers Union Local No. 1111, Calgary, and W. C. Wells Con-

struction Company Limited, Edmonton, Alberta.

UNIT: "All employees when employed as labourers, labour foremen, plasterers' helpers, jackhammer men, concrete labourers, mortar mixers, pipelayers doing sewer and water work, truck drivers, buggy operators, tampermen, tool crib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, bricklayers' helpers, sandblasters, air-track drillers, powder men and tradesmens' helpers, gas testers and surveyors helpers."

Refused June 27, 1969. Not a majority selection.

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19. Construction & General Workers Union Local 1111, Calgary and Pan West Engineering & Construction Ltd., Calgary, Alberta.

UNIT: "All employees when employed as labourers, labour foremen, plasterers' helpers, jackhammer men, concrete labourers, mortar mixers, pipelayers doing sewer and water work, truck drivers, buggy operators, tempermen, tool crib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, bricklayers' helpers, sandblasters, air-track drillers, powder men and tradesmens' helpers, gas testers, surveyors' helpers."

Refused June 26, 1969. Untimely.

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20. Office & Professional Employees International Union, Local 379, Edmonton and Northwest Industries Limited, Edmonton, Alberta.

UNIT: "All employees of the Engineering Department and the Production-Engineering Department excluding those employed in a supervisory capacity".

Refused June 23, 1969. No majority selection.

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## APPLICATION FOR CERTIFICATION

## RETURNED

## APRIL 1st, 1969 TO JUNE 30th, 1969

1. T. B. Tissington Construction Ltd., Employees' Union, Grande Prairie and J. B. Tissington Construction Ltd., Grande Prairie, Alberta.

UNIT: "All of the employees of the Company excluding office staff, officials with the right to hire and fire, and such other employees as are excluded by The Alberta Labour Act."

Returned April 16, 1969. Constitution not filed 60 days prior.

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2. Faculty Association of Medicine Hat, Medicine Hat and Medicine Hat Junior College, Medicine Hat, Alberta.

UNIT: "Teachers".

Returned April 18, 1969. Sixty days have not elapsed since by-law filed.

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3. Construction & General Workers Union, Local 1111, Calgary, and Commonwealth Construction Co. Ltd., Calgary, Alberta.

UNIT: "All labourers when employed as labourers, plasterers' helpers, labour foremen, jackhammer men, concrete labourers, mortar mixers, pipe-layers doing sewer and water work, truck drivers, buggy operators, tamper men, tool-crib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, bricklayers' helpers, sand blasters, air-track drillers, powder men."

Returned May 5, 1969. Union already certified.

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## APPLICATION FOR REVOCATION

## ISSUED

## APRIL 1st, 1969 TO JUNE 30th, 1969

1. Retail Clerks International Association, Local 401, Edmonton and Wellington Park Tom Boy Store No. 90, Edmonton, Alberta.

UNIT: "All employees employed in the Tom Boy Store at 132nd Avenue and 132nd Street except those employed in the Meat Departments and Store Manager."

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2. The Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary and Mark Painting & Decorating, Calgary, Alberta.

UNIT: "All painters, paperhangers, apprentices and foremen."

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## APPLICATION FOR REVOCATION

## REFUSED

## APRIL 1st, 1969 TO JUNE 30th, 1969

1. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local

579, Edmonton and the Corona Hotel (Edmonton) Ltd., Edmonton, Alberta.

Refused April 29, 1969. Application untimely.

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2. The Sheet Metal Workers International Association, Local 271, Edmonton and Specialty Metal Crafts Ltd., Blackfalds, Alberta.

Refused May 7, 1969. Untimely.

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## APPLICATION FOR AMENDMENTS TO CERTIFICATION

## GRANTED

## APRIL 1st, 1969 TO JUNE 30th, 1969

1. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and the Mirose Construction Ltd., Edmonton, Alberta.

Amended name of Company:

FROM: Sutton and McManus Construction Ltd., Edmonton, Alberta.

TO: Mirose Construction Ltd., Edmonton, Alberta.

Certificate Number 116 - 68.

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2. The Retail Clerks Union, Local No. 401, Edmonton and the David Sears Furniture Ltd., Edmonton, Alberta.

Amended name of Company:

FROM: Podersky's Furniture Limited, Edmonton, Alberta.

TO: David Sears Furniture Ltd., Edmonton, Alberta.

Certificate Number 101 - 68.

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3. The Calgary School District No. 19, Staff Association, Calgary and the Calgary School District No. 19, Calgary, Alberta.

Amended Unit to exclude: "assistant secretary, code 2061; assistant secretary, code 2062; budget officer, code 2082; chief accountant, code 2083."

Certificate Number 74 - 68.

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4. The Gas and Oil Union, Local 501, Edmonton and Gulf Oil Canada Limited, Edmonton, Alberta.

Amended Name of Company:

FROM: The British American Oil Company Limited, Edmonton, Alberta.

TO: Gulf Oil Canada Limited, Edmonton, Alberta.

Certificate Number 34 - 63.

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5. Great Canadian Oil Sands Employees' Bargaining Association, Fort McMurray and the Great Canadian Oil Sands Limited, Tar Island, Alberta.

Amended Unit: "All non supervisory employees excluding office staff, messenger drivers, fire fighters, first aide staff, survey crew and those employed in a confidential capacity in matters relating to labour relations."

Certificate Number 63 - 67.

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6. The International Association of Machinists and Aerospace Workers, Local Lodge No. 1722, Edmonton and Cummins Diesel Power Ltd., Edmonton, Alberta.

Amended Unit: "Licensed mechanics, registered apprentices, parts department employees and pick up drivers excluding parts department manager."

Certificate Number 57 - 67.

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7. The Calgary School District No. 19 Staff Association, Calgary and the Calgary School District No. 19, Calgary, Alberta.

Amended Unit: "All employees of the employer excluding teachers; head of technical services; asiistant secretary, code 2061; assistant secretary, code 2061; budget officer, code 2082; chief accountant, code 2083; assistant purchasing agent; superintendent of business affairs and secretary-treasurer designate; administrative assistant - special education division; supervisor, operations - data processing department; electricians, painters, caretakers, plumbers, storemen, carpenters, glaziers, sheet metal workers; electronic workers, labourers; truckers and those employed in a supervisory or managerial capacity."

Certificate Number 74 - 68.

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8. Gas and Oil Union, Local 504, Rimbey and the Gulf Oil Canada Limited, Rimbey, Alberta.

Amended name of Union:

FROM: British American Oil Rimbey Gas Plant Employees Collective Bargaining Organization, Rimbey, Alberta.

TO: Gas and Oil Union, Local 504, Rimbey, Alberta.

Amended name of Company:

FROM: The British American Oil Company Limited, Rimbey, Alberta.

TO: Gulf Oil Canada Limited, Rimbey, Alberta.

Certificate Number 132 - 61.

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9. Gas and Oil Union Local 506, Stettler and the Gulf Oil Canada Limited, Stettler, Alberta.

Amended name of Union:

FROM: British American Oil, Stettler Area Gas Conservation Project, Employees Collective Bargaining Organization, Alex, Alberta.

TO: Gas and Oil Union Local 506, Stettler, Alberta.

Amended name of Company:

FROM: British American Oil Company Limited, Stettler, Alberta.

TO: Gulf Oil Canada Limited, Stettler, Alberta.

Certificate Number 75 - 57.

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10. Gas and Oil Union Local 505, Pincher Creek, and the Gulf Oil Canada Limited, Pincher Creek, Alberta.

Amended name of Union:

FROM: The British American Oil Pincher Creek Plant, Employees' Collective Bargaining Organization, Pincher Creek, Alberta.

TO: Gas and Oil Union, Local 505, Pincher Creek, Alberta.

Amended name of Company:

FROM: The British American Oil Company Limited, Pincher Creek, Alberta.

TO: Gulf Oil Canada Limited, Pincher Creek, Alberta.

Certificate Number 81 - 59.

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11. Gas and Oil Union Local 502, Calgary and the Gulf Oil Canada Limited, Calgary, Alberta.

Amended name of Union:

FROM: Employees Collective Bargaining Organization, British American Oil Company Limited, Calgary Refinery, Calgary, Alberta.

TO: Gas and Oil Union Local 502, Calgary, Alberta.

Amended name of Company:

FROM: British American Oil Company Limited, Calgary Refinery, Calgary, Alberta.

TO: Gulf Oil Canada Limited, Calgary, Alberta.

Certificate Number 27 - 63.

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## THE ALBERTA LABOUR ACT

## DISPUTES PENDING

## AS AT APRIL 1st, 1969

| DISPUTE NUMBER | DISPUTE NUMBER | DISPUTE NUMBER | DISPUTE NUMBER |
|---|---|---|---|
| A 178 - 68 | A 7 - 69 | A 33 - 69 | A 46 - 69 |
| A 182 - 68 | A 13 - 69 | A 34 - 69 | A 47 - 69 |
| A 214 - 68 | A 14 - 69 | A 35 - 69 | A 48 - 69 |
| A 215 - 68 | A 15 - 69 | A 36 - 69 | A 49 - 69 |
| A 219 - 68 | A 17 - 69 | A 37 - 69 | A 50 - 69 |
| A 222 - 68 | A 19 - 69 | A 38 - 69 | A 51 - 69 |
| A 226 - 68 | A 22 - 69 | A 39 - 69 | A 52 - 69 |
| A 227 - 68 | A 25 - 69 | A 40 - 69 | A 53 - 69 |
| A 230 - 68 | A 26 - 69 | A 41 - 69 | A 54 - 69 |
| A 231 - 68 | A 28 - 69 | A 43 - 69 | A 55 - 69 |
| A 233 - 68 | A 31 - 69 | A 44 - 69 | A 56 - 69 |
| A 234 - 68 | A 32 - 69 | A 45 - 69 | A 133 - 69 |
| A 242 - 68 | | | A 134 - 69 |

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## APPOINTMENT OF CONCILIATION OFFICER

## TO DISPUTES ARISING DURING THE PERIOD

## APRIL 1st, 1969 TO JUNE 30th, 1969

| | DISPUTE | OFFICER |
|---|---|---|
| 1. | A-57-69<br>Consolidated Concrete Ltd. (Pipe Division), Calgary and the Truckers, Cartagemen, Construction and Building Material Employees, Local 362, Calgary, Alberta. | H.N. GRAHAM |

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|---|---|---|
| 2. | A-58-69<br>The Central Alberta Dairy Pool, Condensary, Creamery & Egg Department, Red Deer and the Driver Salesmen, Plant Warehouse and Cannery Employees, Local Union 987, Red Deer, Alberta. | H.J.H. LIBKE |

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| 3. | A-59-69<br>Phillips Cables (Western) Ltd., Sentinel and the Canadian Electrical Workers Union No. 2, Blairmore, Alberta. | I.J. FLYNN |

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4. A-60-69
The Canadian Association of Painting and Decorating Contractors, Edmonton and the Brotherhood of Painters, Decorators and Paperhangers, Local 1016, Edmonton, Alberta. — T.T. GROTHEN

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5. A-61-69
The Athabasca Health Unit, No. 18, Athabasca and the Alberta Association of Registered Nurses. — J.B. ADAMS

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6. A-62-69
The Lethbridge and District Electrical Contractors Association, Lethbridge and the International Brotherhood of Electrical Workers, Local 630, Lethbridge, Alberta. — J.R. HUTTON

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7. A-63-69
The Lethbridge Herald Co. Ltd., Lethbridge and the International Typographical Union Local 551, Lethbridge, Alberta. — J.R. HUTTON

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8. A-64-69
The Calgary General Hospital Board, Calgary and the Canadian Union of Public Employees, Local No. 8, Calgary, Alberta. — I.J. FLYNN

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9. A-65-69
The Western Canada Seed Processors Ltd., Lethbridge and the United Packinghouse, Food and Allied Workers' Local 1202, Lethbridge, Alberta. — I.J. FLYNN

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10. A-66-69
Nelson Lumber Company, Lloydminster and the International Woodworkers of America, Local 1-207, Edmonton, Alberta. — C.T.A. HUTCHINGS

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11. A-67-69
Summit Lime Works Ltd., Lethbridge and the Crowsnest Lime Workers Union, Coleman, Alberta. — H.N. GRAHAM

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12. A-68-69
Celtic Construction Ltd., Calgary and the Construction and General Workers Union Local 1111, Calgary, Alberta. — I.J. FLYNN

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13. A-69-69
The Royal Canadian Legion Branch No. 1, Calgary and the Beverage — J.R. HUTTON

Dispensers' International Union Local No. 265, Calgary, Alberta.

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14. A-70-69
Bateman's Food Markets (Windsor) Ltd., Edmonton and the Retail Clerks Union Local 401, Edmonton, Alberta. — C.T.A. HUTCHINGS

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15. A-71-69
Bateman's Food Markets Ltd., Edmonton and the Retail Clerks Union Local 401, Edmonton, Alberta. — C.T.A. HUTCHINGS

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16. A-72-69
The City of Calgary (Police Department), Calgary and the Calgary City Police Association, Calgary, Alberta. — J.R. HUTTON

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17. A-73-69
Independent Machinery Ltd., Calgary and the International Moulders and Allied Workers Union, Local 360, Calgary, Alberta. — J.R. HUTTON

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18. A-74-69
The Norwood Foundry Ltd., Edmonton and the Norwood Foundry Employees' Association, Edmonton, Alberta. — T.T. GROTHEN

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19. A-75-69
Canada Safeway Ltd., Edmonton and the Retail Clerks Union, Local 401, Edmonton, Alberta. — H.J.H. LIBKE

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20. A-76-69
The Presto-Lite Co., Calgary, and the Calgary Battery Workers' Association, Calgary, Alberta. — I.J. FLYNN

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21. A-77-69
Universal Industries Ltd., Lloydminster and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton, Alberta. — T.T. GROTHEN

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22. A-78-69
LeRoy Masonry Ltd., Calgary and the Construction and General Workers Union, Local 1111, Calgary, Alberta. — I.J. FLYNN

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23. A-79-69
Instant Housing Industries Ltd., Calgary and the United Brotherhood of Carpenters & Joiners of America, Local 2508, Calgary, Alberta. H.N. GRAHAM

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24. A-80-69
Modern Packaging Company Ltd., Calgary and the Canadian Pulp and Paper Workers, Local 14, Calgary, Alberta. H.N. GRAHAM

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25. A-81-69
The Holy Cross Hospital, Calgary and the Hospital and Service Employees Association, Calgary, Alberta. H.N. GRAHAM

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26. A-82-69
Hook Signs Ltd., Edmonton and the Brotherhood of Painters, Decorators and Paperhangers of America, Local 1016, Edmonton, Alberta. C.T.A. HUTCHINGS

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27. A-83-69
Con-Force Products Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 776, Edmonton, Alberta. T.T. GROTHEN

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28. A-84-69
Standard Brands Ltd., Calgary and the Canadian Food and Allied Workers Union, Local 639, Calgary, Alberta. I.J. FLYNN

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29. A-85-69
The Blunt Kenwood Nursing Home, Calgary and the Canadian Union of Public Employees, Local 1005, Calgary, Alberta. H.N. GRAHAM

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30. A-86-69
The Glendale I.G.A., Calgary and the Retail Clerks Union, Local 397, Calgary, Alberta. H.N. GRAHAM

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31. A-87-69
The Parkdale I.G.A., Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, Alberta. H.N. GRAHAM

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32. A-88-69
The Glendale I.G.A., Calgary and the Amalgamated Meat Cutters and H.N. GRAHAM

Butcher Workmen of North America, Local 373, Calgary, Alberta.

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33. A-89-69
Town and Country Warehouse Foods Ltd., Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, Alberta. — H.N. GRAHAM

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34. A-90-69
The Firestone Tire and Rubber Co. of Canada Ltd., Calgary and the United Rubber, Cork, Linoleum and Plastic Workers of America, Local 635, Calgary, Alberta. — I.J.FLYNN

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35. A-91-69
Canada Safeway Ltd., In-Store Bakery, Red Deer and the Retail Clerks International Association, Local 401, Edmonton, Alberta. — H.J. LIBKE

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36. A-92-69
Shaw Pipe Protection (Alberta) Ltd., Edmonton and the Construction and General Laborers' Union, Local No. 92, Edmonton, Alberta. — C.T.A. HUTCHINGS

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37. A-93-69
The Rockyview General Hospital, Calgary and The Graduate Staff Nurses' Association of Rockyview General Hospital, Calgary, Alberta. — J.R. HUTTON

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38. A-94-69
The Calgary General Hospital, Calgary and The Graduate Staff Nurses' Association of The Calgary General Hospital, Calgary, Alberta. — J.R. HUTTON

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39. A-95-69
McAvity (Division of Crane of Canada), Medicine Hat and the United Steelworkers of America, Local 5213, Medicine Hat, Alberta. — I.J. FLYNN

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40. A-96-69
Alberta Stock Yards Co. Ltd., Lethbridge and the Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees, Local 631, Lethbridge, Alberta. — H.N. GRAHAM

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41. A-97-69
The Drumheller Valley School Division No. 62, Drumheller and the Cana- — I.J. FLYNN

dian Union of Public Employees, Local No. 1184, Drumheller, Alberta.

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42. A-98-69
Canadian Industries Ltd.( Calgary Works), Calgary and the International Chemical Workers Union, Local 460, Calgary, Alberta. — H.N. GRAHAM

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43. A-99-69
Alberta Coal Ltd., Wabamun and the Alberta Strip Miners Union, Local No. 1595 - C.L.C., Wabamun, Alberta. — J.B. ADAMS

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44. A-100-69
Con-Force Construction, Ltd., Edmonton and the United Brotherhood of Carpenters and Joiners of America Local No. 1325, Edmonton, Alberta. — T.T. GROTHEN

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45. A-101-69
Con-Force Construction Ltd., Calgary and the United Brotherhood of Carpenters and Joiners of America Locals 1779 & 2103, Calgary, Alberta. — T.T. GROTHEN

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46. A-102-69
The Alberta Steel Erectors Association and the International Association of Bridge, Structural and Ornamental Iron Workers Local 720, Edmonton, Alberta. — H.J.H. LIBKE

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47. A-103-69
Cominco Ltd., Calgary and the International Brotherhood of Electrical Workers Local No. 254, Calgary, Alberta. — H.N. GRAHAM

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48. A-104-69
Pan American Petro. Corp., Gas Processing Plant, Whitecourt and the Oil, Chemical and Atomic Workers' International Union Local 9-666, Edmonton, Alberta. — T.T. GROTHEN

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49. A-105-69
Fischer's Plumbing and Heating Ltd., Medicine Hat; Tony's Plumbing and Heating Ltd., Medicine Hat; N. Turner & Son Limited, Medicine Hat; Western Plumbing and Heating Co., Medicine Hat and Stark's Sheet Metal, Medicine Hat and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union No. 496, Calgary, Alberta. — I.J. FLYNN

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50. A-106-69
Specialty Metal Crafts Ltd., Blackfalds and the Sheetmetal Workers' International Association, Local No. 271, Edmonton, Alberta. — H.J.H. LIBKE

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51. A-107-69
The Board of Police Commissioners, Lethbridge and the Lethbridge Police Association, Lethbridge, Alberta. — J.B. ADAMS

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52. A-108-69
Great Canadian Oil Sands Ltd., Tar Island and the Great Canadian Oil Sands Employees Bargaining Association, Fort McMurray, Alberta. — H.J.H. LIBKE

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53. A-127-69
The Parkdale I.G.A., Calgary and the Retail Clerks Union, Local No. 397, Calgary, Alberta. — H.N. GRAHAM

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54. A-135-69
The Alberta Steel Erectors Association and the International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary, Alberta. — H.J.H. LIBKE

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## SYNOPSIS OF DISPUTES SETTLED

## AT CONCILIATION OFFICER STAGE

## APRIL 1st, 1969 TO JUNE 30th, 1969

DISPUTE — CONCILIATOR

1. A-178-68
The Alberta Teachers' Association and the County of Vermilion River No. 24, Kitscoty, Alberta. — J.B. ADAMS

BASIS OF SETTLEMENT:

1. Wages:

| | | | | | | |
|---|---|---|---|---|---|---|
| Minimum | $4500 | $4700 | $5500 | $6650 | $7050 | $7500 |
| Maximum | 6300 | 7400 | 8500 | 10650 | 11050 | 11500 |
| Increments | 4 x 300 | 5 x 300 | 10 x 300 | | 5 x 400 | |
| | 3 x 200 | 4 x 250 | | | 4 x 350 | |
| | | 1 x 200 | | | 2 x 300 | |

2. Term of Agreement:
One year.

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2. A-215-68

The Alberta Teachers' Association and the County of Thorhild No. 7, Thorhild, Alberta. J.B. ADAMS

BASIS OF SETTLEMENT:

1. Wages:

| | | | | | | |
|---|---|---|---|---|---|---|
| Minimum | $4380 | $4700 | $5500 | $6600 | $7000 | $7400 |
| Maximum | 6200 | 7300 | 8500 | 10700 | 11100 | 11500 |
| Increments | 8 x 210<br>1 x 140 | 10 x 260 | 10 x 300 | 10 x 410 | 10 x 410 | 10 x 410 |

Principals Allowance:

$175.00 per teacher for the first eight teachers exclusive of the principal.
$100.00 per teacher for the next six teachers.
$ 75.00 per teacher thereafter.

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3. A-219-68

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary, and the Centennial Packers Ltd., Calgary, Alberta. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

| Meat Cutter: Male | Experience Effective Sept. 5/68 | Effective Sept. 5/68 Per Hour | Effective Per Hour | Effective Sept. 4/69 Per Hour |
|---|---|---|---|---|
| | Under 4 mo. | $2.23 | $2.43 | $2.58 |
| | Over 4 mo. | 2.43 | 2.63 | 2.78 |
| | Over 8 mo. | 2.58 | 2.78 | 2.93 |
| | Over 12 mo. | 2.73 | 2.93 | 3.08 |
| | Over 17 mo. | 2.87 | 3.07 | 3.22 |
| | Over 22 mo. | 2.99 | 3.19 | 3.34 |
| | Over 27 mo. | 3.35 | 3.65 | 3.85 |
| Boners | | 3.15 | 3.45 | 3.65 |
| Head Packer | | 2.85 | 3.05 | 3.25 |
| Packer | | 2.35 | 2.50 | 2.65 |
| Patty Machine Operator | | 2.55 | 2.70 | 2.85 |
| Grinder Machine Operator | | 2.35 | 2.50 | 2.65 |
| Head Janitor | | (May 1) | 2.60 | 2.70 |
| Janitor | | (May 1) | 2.50 | 2.60 |
| Truck Drivers | | (May 1) | 115.00 (week) | $120.00 (week) |

Female Employees:

| Effective Sept. 5/68 | Effective Sept. 4/69 | | | |
|---|---|---|---|---|
| Under 4 mo. | Under 3 mo. | $2.01 | $2.16 | $2.31 |
| Over 4 mo. | Over 3 mo. | 2.11 | 2.26 | 2.41 |
| Over 8 mo. | Over 6 mo. | 2.21 | 2.36 | 2.51 |
| Over 12 mo. | Over 9 mo. | 2.31 | 2.46 | 2.61 |
| Over 16 mo. | Over 12 mo. | 2.49 | 2.69 | 2.89 |

2. Vacations:

2 weeks after 1 year of service
3 weeks after 5 years of service
4 weeks after 15 years of service

Vacation pay upon termination to be paid at 4%, 6% or 8% of total wages, whichever is applicable on termination, as to entitlement.

3. Term of Agreement:
Two years from September 1, 1968 to August 31st, 1970.

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4. A-222-68
The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Con-Force Construction Ltd., Edmonton, Alberta. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

| | March 1, 1969 | Nov. 1, 1969 |
|---|---|---|
| 1st year Improver (First 30 Days) | $3.00 | $3.20 |
| 1st year Improver (After 30 Days) | 3.15 | 3.25 |
| 2nd year Improver 2nd Class Finisher | 3.35 | 3.55 |
| Erector, Welder First Class Finisher | 3.75 | 3.95 |

Journeymen Carpenters - as negotiated with General Contractor.

2. Term of Agreement:
18 months from March 1, 1969 to August 31, 1970.

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5. A-230-68
The Alberta Teachers' Association and the Glen Avon Protestant Separate School District No. 5, St. Paul, Alberta. J.B. ADAMS

BASIS OF SETTLEMENT:

1. Wages:

| | | | | | | |
|---|---|---|---|---|---|---|
| Minimum | $3800 | $4700 | $5500 | $6600 | $7000 | $7500 |
| Maximum | 6300 | 7400 | 8500 | 10600 | 11000 | 11500 |
| Increments | 1 x 400 | 1 x 400 | 3 x 400 | 10 x 400 | 7 x 400 | |
| | 7 x 300 | 7 x 300 | 6 x 300 | | 4 x 300 | |
| | | 1 x 200 | | | | |

Principals Allowance:
$140.00 per teacher for the first 10 teachers
$ 75.00 per teacher for the next 10 teachers
$ 50.00 per teacher for each additional teacher.

2. Term of Agreement:
One year.

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6. A-231-68
The Alberta Teachers' Association and the County of Wetaskiwin No. 10, Wetaskiwin, Alberta. J.B. ADAMS

BASIS OF SETTLEMENT:

1. Wages:

| | | | | | | |
|---|---|---|---|---|---|---|
| Minimum | $4200 | $4800 | $5500 | $6600 | $7000 | $7400 |
| Maximum | 6300 | 7400 | 8500 | 10800 | 11200 | 11600 |
| Increments | 1 x 0 | 6 x 300 | 4 x 400 | | 4 x 450 | |
| | 3 x 300 | 4 x 200 | 4 x 250 | | 6 x 400 | |
| | 6 x 200 | | 2 x 200 | | | |

Principals Allowance:
$200.00 per teacher for the first six teachers
$100.00 per teacher for the next six teachers
$ 75.00 per teacher for each additional teacher over twelve.

2. Term of Agreement:
One year.

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7. A-233-68
The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 805, Calgary and Flextrack-Nodwell Ltd., Calgary, Alberta. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Term of Agreement:
March 28, 1969 to July 8, 1971.

2. Wages:
Classifications - Work Assignments - Rates of Pay
Each employee shall be classified in the hereinafter mentioned classification which covers the work operation he performs for the Company. Effective as of July 9, 1968, and continuing until midnight July 8, 1969, each employee shall be paid not less than the minimum hourly wage rate hereinafter set forth in Column "A" for the classification in which such employee is included or classified.
Effective as of July 9, 1969, the hourly wage rate of each employee shall be increased by seven percent (7%), and continuing until midnight July 8, 1970.
Effective as of July 9, 1970, the hourly wage rate of each employee shall be increased by eight and one-half percent (81/2%) for the remaining term of this agreement.
Those employees that commenced work before July 8, 1968, and were previously employed at least two (2) years with either Flextrack or Van-Wilson Nodwell Companies, and are working in a similar position with Flextrack Nodwell Limited, shall be placed in the maximum wage rate for their classification.

| CLASSIFICATION | MINIMUM WAGE RATE PER HOUR Column "A" |
|---|---|
| Wage Group I | |
| Toolmaker J | |
| with 12 mo. or more experience in classification | $3.30 |
| with 6 - 12 mo. experience in classification | 3.20 |
| with less than 6 mo. experience in classification | 3.10 |
| Wage Group II | |
| Millwright, General Machinist, J | |
| with 12 mo. or more experience in classification | 3.20 |
| with 6 - 12 mo. experience in classification | 3.10 |
| with less than 6 mo. experience in classification | 3.00 |

| CLASSIFICATION | MINIMUM WAGE RATE PER HOUR Column "A" |
|---|---|
| Wage Group III | |
| Toolmaker "GRADE A", Machinist J, Welder J. | |
| with 12 mo. experience in classification | $3.10 |
| with 6 - 12 mo experience in classification | 3.00 |
| with less than 6 mo. experience in classification | 2.90 |
| Wage Group IV | |
| Sheetmetal J., Assembler J., Painter J., Inspector | |
| with 12 mo. experience in classification | 3.00 |
| with 6 - 12 mo. experience in classification | 2.90 |
| with less than mo. experience in classification | 2.80 |
| Wage Group V | |
| Machinist "A", Welder "A" | |
| with 12 mo. experience in classification | 2.85 |
| with 6 - 12 mo experience in classification | 2.75 |
| with less than mo. experience in classification | 2.65 |
| Wage Group VI | |
| Sheetmetal "A", Assembler "A", Painter "A", Warehouseman | |
| with 12 mo. experience in classification | 2.70 |
| with 6 - 12 mo experience in classification | 2.60 |
| with less than 6 mo. experience in classification | 2.50 |
| Wage Group VII | |
| Assembler "B", Equipment Operator | |
| with 12 mo. experience in classification | 2.55 |
| with 6 - 12 mo. experience in classification | 2.45 |
| with less than 6 mo. experience in classification | 2.35 |
| Wage Group VIII | |
| Labourer | |
| with 12 mo. experience in classification | 2.40 |
| with 6 - 12 mo. experience in classification | 2.30 |
| with less than 6 mo. experience in classification | 2.20 |

Any employee who, at any time, receives a rate for his classification which is in excess of the period of time hereinabove required to receive such rate shall, for the purposes of this agreement only, be credited as having served sufficient time in his classification to receive such rate and time so credited shall apply to any further increases applicable to such employee's classification.

Shift Premium:

Second Shift - (3:30 P.M. to midnight) twelve (12) cents per hour

Third Shift - (11:00 P.M. to 7:00 A.M.) eighteen (18) cents per hour.

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8. A-242-68

The Alberta Teachers' Association and the Medicine Hat School Division No. 4, Medicine Hat, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

| | | | | | | |
|---|---|---|---|---|---|---|
| Minimum | $4200 | $4800 | $5400 | $6700 | $7150 | $7600 |
| Maximum | 6300 | 7300 | 8400 | 10700 | 11150 | 11600 |

2. Term of Agreement:
One year.

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9. A-7-69

The Alberta Association of Registered Nurses and the Corporation of the City of Calgary, Calgary, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

1969 - Calgary -

Public Health Nurse I (With Diploma)

| | | | | | |
|---|---|---|---|---|---|
| $493.00 | $518.00 | $544.00 | $571.00 | $600.00 | |

1969 - Edmonton -

| | | | | | |
|---|---|---|---|---|---|
| $479.00 | $503.00 | $529.00 | $554.00 | $582.00 | $611.00 |

1970 - Edmonton and Calgary -

| | | | | | |
|---|---|---|---|---|---|
| $511.00 | $537.00 | $565.00 | $593.00 | $622.00 | $654.00 |

2. Vacations:

3 - 4 calender years of service - 15 days vacation
5 calender years of service - 20 days vacation.

3. Term of Agreement:

2 years, January 1, 1969 to December 31, 1970.

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10. A-54-69

The Alberta Teachers' Association and the County of Lamont No. 30, Lamont, Alberta. J.B. ADAMS

BASIS OF SETTLEMENT:

1. Wages:

| | | | | | | |
|---|---|---|---|---|---|---|
| Minimum | $4100 | $4800 | $5400 | $6600 | $7000 | $7400 |
| Maximum | 6300 | 7400 | 8500 | 10800 | 11200 | 11600 |
| Increments | 10 x 220 | 10 x 260 | 10 x 310 | | 10 x 420 | |

2. Term of Agreement:

One year.

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11. A-17-69

The Canadian Union of Public Employees Local No. 40, Calgary and the Calgary School District No. 19, Calgary, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

A. Across the board increase of 7% effective January 1, 1969
B. Across the board increase of 7% effective November 1, 1969
C. Adjustment of $62.00 per month to Maintenance Repairmen II Locksmith only (481)
D. Adjustment of $27.00 per month to Cement Finisher (516).

2. Term of Agreement:

2 years from January 1, 1969 to December 31st, 1970.

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12. A-57-69
The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Consolidated Concrete Ltd., (Pipe Division), Calgary, Alberta. H.N. GRAHAM

The parties reported that they themselves were able to reach agreement.

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13. A-45-69
The Retail, Wholesale and Department Store Union, Local 980, Calgary and the Weston Bakeries Limited, Calgary, Alberta. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:
   1. A. Basic Minimum for salesmen who have completed the probationary period shall be $115.00 for a five day work week.
      B. Effective May 3, 1970 the basic minimum shall be increased to $120.00 per week.
   2. A. Rate of pay for salesmen, effective May 4, 1969

| Total Weekly Sales | Base Rate | Commission |
|---|---|---|
| Up to $1200.00 | $75.00 | One cent per loaf of bread. Seven and one-half percent for cakes, rolls and sweet goods. |
| $1201.00 to $1500.00 | 77.00 | |
| $1501.00 to $1800.00 | 79.00 | |
| Over $1800.00 | 81.00 | |

   B. Effective May 3, 1970

| | | |
|---|---|---|
| Up to $1200.00 | 82.50 | Same as A. above. |
| $1201.00 to $1500.00 | 84.50 | |
| $1501.00 to $1800.00 | 86.50 | |
| Over $1800.00 | 88.50 | |

   3. Where drop delivery with no shelf service is involved the commission shall be decimal (.6) cents per loaf of bread and four percent for cakes, rolls and sweet-goods.
   4. Rate of pay for servicemen shall be as follows:
      A. Effective May 4, 1969 - $121.00 weekly
      B. Effective May 3, 1970 - $126.00 weekly.
   5. Minimum rate of pay for relief salesmen shall be as follows:
      A. Effective May 4, 1969 - $120.00 weekly
      B. Effective May 3, 1970 - $125.00 weekly.
   6. Minimum hiring rate for new salesmen shall be $100.00 for a five day week for the first 30 days of work or until he takes over a route as a salesman, whichever occurs first.
   7. Students hired for the school vacation period shall be paid $100.00 per five day week.
2. Vacations:
   2 weeks after 1 year of service
   3 weeks after 5 years of service
   4 weeks after 15 years of service.

3. Term of Agreement:
   Two years.

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14. A-35-69
Calgary Printing Specialties and Paper Products, Local 595, Calgary and the H.N. GRAHAM

Continental Can Company Ltd., Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
   A. Effective March 1, 1969, Twenty cents (20¢) per hour across the board increase and labour grade differential increased one cent (1¢) from five cents (5¢) to six cents (6¢) per grade.
   B. Effective March 1, 1970, Twenty cents (20¢) per hour across the board increase.
2. Vacations:
   Effective March 1, 1969 - four (4) weeks after eighteen (18) years and three (3) weeks after five (5) years.
3. Shift Differential:
   Effective March 1, 1969 - fifteen cents (15¢) per hour for afternoon shift and fourteen cents (14¢) per hour for night shift.
4. Term of Agreement:
   Two (2) years from March 1, 1969 to February 28, 1971.

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15. A-49-69
The Camrose City Police Association, Camrose and the City of Camrose Police Commissioners, Camrose, Alberta. H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
   Effective January 1, 1969, the rate of pay for 1st Class Constable to be $615.00 per month.
2. Shift Differential:
   Effective July 1, 1969, the shift differential between the hours of 4:00 P.M. and 8:00 A.M. shall be five cents (5¢) per hour for each hour worked.
3. Term of Agreement:
   One (1) year - from January 1, 1969 to December 31, 1969.

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16. A-73-69
The International Moulders and Allied Workers Union, Local No. 360, Calgary and Independent Machinery Ltd., Calgary, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:
   Effective May 1, 1969: -

| | |
|---|---|
| Pressure Welders | $3.75 per hour |
| Machinist, Senior | 3.66 |
| Machinist "A" | 3.40 |
| Welders, Journeymen | 3.36 |
| Welders, 2nd Class | 3.20 |
| Motor Mechanic | 3.03 |
| Helpers | 2.50 |
| Labourers | 2.45 |

2. Term of Agreement:
   One year from May 1, 1969 to April 30, 1970.

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17. A-63-69

The Lethbridge Typographical Union, No. 551, Lethbridge and the Lethbridge Herald Co. Ltd., Lethbridge, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:
   Journeymen rates shall be $3.36 per hour from January 1, 1969 to August 31st, 1969;
   $3.52 per hour from September 1st, 1969 to April 30th, 1970;
   $3.82 per hour from May 1st, 1970 to December 31st, 1970
2. Shift Premium:
   Twenty six cents (26¢) per hour for night work.
3. Statutory Holidays:
   Add "Civic Holiday".
4. Term of Agreement:
   Two years - from January 1st, 1969 to December 31st, 1970.

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18. A-41-69

The Sovereign Castings Employees' Association, Calgary and Sovereign Casting Ltd., Calgary, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:
   A. Effective March 1st, 1969 - Seven percent (7%) across the board increase.
   B. Effective September 1st, 1969 - Four percent (4%) across the board increase.
2. Term of Agreement:
   One (1) year - March 1st, 1969 to February 28th, 1970.

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19. A-62-69

The International Brotherhood of Electrical Workers, Local No. 630, Lethbridge and the Lethbridge and District Electrical Contractors Association (10 employers), all of Lethbridge, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Vacation Pay:
   Six percent (6%) of regular earnings effective April 21, 1969.

2. Statutory Holidays:
   Four percent (4%) of regular earnings effective April 21st, 1969.

3. Wages:
   Effective April 21st, 1969 - 1st Class Journeymen - $3.95
   Effective October 1st, 1969 - 1st Class Journeymen - $4.35

4. Term of Agreement:
   One year - April 1st, 1969 to March 31st, 1970.

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20. A-76-69
The Calgary Battery Workers' Association, Calgary and The Prest-O-Lite Company, Calgary, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:
   A. May 1st, 1969 - Twenty-four cents (24¢) per hour increase across the board
   B. May 1st, 1970 - Twenty-one cents (21¢) per hour increase across the board.
   Term of Agreement:
2. Two (2) years - May 1st, 1969 to April 30th, 1971.

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21. A-96-69
The Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers and Station Employees, Local 631, Lethbridge and The Alberta Stock Yards Company Ltd., Lethbridge, Alberta. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:
   A. Six and one-half per cent (61/2%) increase effective May 5, 1969.
   B. Six and one-half per cent (61/2%) increase effective May 5, 1970.
2. Health and Welfare:
   A. Effective May 5, 1969, Company to pay 662/3% of cost.
   B. Effective May 5, 1970, Company to pay 75% of cost.
3. Statutory Holidays:
   One additional holiday, namely "Boxing Day".
4. Vacations:
   A. Three (3) weeks after 10 years of service
   B. Four (4) weeks after 18 years of service.
5. Term of Agreement:
   Two years - From May 5, 1969 to May 5, 1971.

* * * * * *

22. A-74-69
The Norwood Foundry Employees Association, Edmonton and the Norwood Foundry Limited, Edmonton, Alberta. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:
   A. Twenty cents (20¢) across the board effective June 16, 1969.
   B. Twenty cents (20¢) across the board effective June 1, 1970.
2. Vacations and Statutory Holidays:
   A. Three (3) weeks vacation after ten (10) years of service.
   B. Nine (9) paid statutory holidays.
3. Health and Welfare:
   Company to pay 60% of cost of coverage; Employees to pay 40%.
4. Call-out Pay:
   Employees to receive four (4) hours pay at basic rates in the case of plant breakdown.
5. Term of Agreement:
   Two (2) years from June 1, 1969 to May 31, 1971.

* * * * * *

23. A-77-69

The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Universal Industries Ltd., Lloydminster, Alberta. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Union Security:
   Employees to pay dues after thirty (30) days employment.
2. Overtime:
   Double time on Sunday.
3. Shift Differential:
   Afternoon shift ten cents (10¢) per hour and night shift fifteen cents (15¢) per hour.
4. Health and Welfare:
   Effective July 1, 1969, Company to pay 100% of Group Life and Weekly Indemnity plan.
5. Vacations and Statutory Holidays:
   A. Effective January 1, 1969 - Sixth holiday, namely "Boxing Day".
   B. Effective January 1, 1970 - Seventh holiday, namely "Armistice Day".
   C. Effective January 1, 1970 - Employees with five (5) or more years of service shall receive an additional week of vacation between November 1st and March 31st or a total of 6% of regular pay.
6. Wages:

| Classifications | May 16, 1969 | Nov. 16, 1969 |
|---|---|---|
| Charge Hand or Assistant Foremen | $3.30 | $3.45 |
| Shop Mechanic and Machinist | 3.20 | 3.35 |
| Pressure Welder (C.S.A.C.) | 3.20 | 3.35 |
| Utility Welder - 1st Class Journeyman | 2.90 | 3.05 |
| 2nd Class Journeyman | 2.75 | 2.90 |
| Apprentice - 3rd year | 2.50 | 2.65 |
| 2nd year | 2.30 | 2.45 |
| 1st year | 2.10 | 2.25 |
| Production Worker/Equipment Operator: - (When Operating Crane) | 2.60 | 2.75 |
| Maintenance Mechanic | 2.50 | 2.65 |
| Field Charge Hand (When in the Field) | 2.65 | 2.80 |
| Production Workers/Equipment Operator | 2.35 | 2.50 |
| Production Worker | 1.90 | 2.05 |
| Labourer/Janitor | 1.75 | 1.90 |

6. Term of Agreement:
   Eighteen months - From May 16, 1969 to November 15, 1970.

* * * * * *

24. A-97-69

The Canadian Union of Public Employees, Local 1184, Drumheller and the Drumheller Valley School Division No. 62, Drumheller, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Hours of Work:
   Eight (8) hours per day; forty (40) hours per week, effective September 1, 1969.
2. Holidays:
   Additional holiday - namely "Boxing Day".
3. Vacations:
   3 weeks after 5 years service.

4. Wages:

| | | |
|---|---|---|
| 1969: | Starting Salary | $355.00 |
| | After Six Months | 370.00 |
| | After One Year | 385.00 |
| 1970: | Starting Salary | 375.00 |
| | After Six Months | 390.00 |
| | After One Year | 405.00 |

5. Term of Agreement:
Twenty-two months - February 27, 1969 to December 31, 1969.

* * * * * *

25. A-48-69
The International Moulders and Allied Workers Union, Local 360, Calgary and the Barber Machinery Co. Limited, Calgary, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Vacations:
3 weeks after 8 years of service.
2. Wages:

Fabrication Shop

| | | | | | |
|---|---|---|---|---|---|
| A. Machinist | A. | $3.08 | H. Layoutman Plate | | $3.34 |
| | B. | 2.96 | I. Submerged Arc. Operator | | 2.78 |
| B. Welder, Pressure | | 3.70 | J. Pole Welder Operator | | 2.78 |
| C. Welder, Journeymen | | | K. Semi-Automatic Welder Opr. | | 2.78 |
| 1st | | 3.34 | L. Paint Sprayer | A. | 2.64 |
| 2nd | | 3.08 | | B. | 2.48 |
| C. | | 2.78 | M. Yard Man | A. | 2.78 |
| D. Plate Fitter | A. | 3.34 | | B. | 2.48 |
| | B. | 2.78 | N. Stockroom | | 2.61 |
| E. Bench Fitter | A. | 3.08 | O. Pole Line Crew | | 2.48 |
| | B. | 2.78 | P. Electrician Helper | A. | 2.56 |
| F. Pole Bender | A. | 2.64 | | B. | 2.48 |
| | B. | 2.56 | Q. Labourer | | 2.44 |
| G. Plate Mach. Operator | | | | | |
| | A. | 3.02 | | | |
| | B. | 2.84 | | | |

Repair Shop

| | | | | | |
|---|---|---|---|---|---|
| Machinist Journeyman | A. | 3.48 | Grinder Operator | A. | 3.10 |
| | B. | 3.08 | | B. | 2.90 |
| | C. | 2.91 | Bench Fitter | A. | 3.08 |
| Welder Journeyman | 1st | 3.34 | | B. | 2.78 |
| | 2nd | 3.08 | Automatic Lathe Operator | | 3.08 |
| Oilfield Mechanic | A | 3.32 | Stockroom | A. | 2.74 |
| | B. | 3.08 | | B. | 2.61 |
| Heavy Duty Mechanic | A. | 3.32 | Piperock | | 2.48 |
| | B. | 3.08 | Truck Driver | A. | 2.64 |
| Valve Repairman | A. | 3.10 | | B. | 2.48 |
| | B. | 2.78 | Electricians' Helpers | A. | 2.56 |
| Motor Mechanic | A. | 3.14 | | B. | 2.48 |
| | B. | 2.91 | Labourer | | 2.44 |
| Motor Machine Operator | A. | 3.08 | | | |
| | B. | 2.91 | | | |

3. Term of Agreement:
One Year - March 1, 1969 to February 28, 1970.

26. A-31-69

The Alberta Teachers' Association and The Drumheller Valley School Division No. 62, Drumheller, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

| | | | | | | |
|---|---|---|---|---|---|---|
| Minimum | $3950 | $4800 | $5550 | $6700 | $7100 | $7500 |
| Maximum | 6400 | 7450 | 8550 | 10800 | 11200 | 11600 |
| Increments | 4 x 350 | 4 x 350 | 5 x 350 | 2 x 450 | 2 x 450 | 2 x 450 |
| | 1 x 300 | 5 x 250 | 5 x 250 | 8 x 400 | 8 x 400 | 8 x 400 |
| | 3 x 250 | | | | | |

2. Term of Agreement:
One year - September 1, 1968 to August 31, 1969.

27. A-61-69

The Alberta Association of Registered Nurses and the Athabasca Health Unit No. 18, Athabasca, Alberta. J.B. ADAMS

BASIS OF SETTLEMENT:

1. Wages:

| Annual Increments: - Basic | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| A. Temporary Staff Nurse without P.H. Preparation $420 | $440 | $460 | $480 | $500 | $525 |
| B. Registered Nurse without P.H. Preparation 440 | 460 | 480 | 500 | 525 | 550 |
| C. Registered Nurse with Diploma 520 | 545 | 570 | 595 | 625 | 655 |
| D. Registered Nurse with Degree 545 | 570 | 595 | 625 | 655 | 685 |
| E. Assistant Supervisor with Diploma 540 | 565 | 590 | 620 | 650 | 680 |
| F. Assistant Supervisor with Degree 565 | 590 | 620 | 650 | 680 | 705 |

2. Term of Agreement:
January 1, 1969 to April 30, 1970.
3. Vacations:
Three (3) weeks after five (5) years.

* * * * * *

28. A-78-69

The Construction and General Workers Union, Local No. 1111, Calgary and LeRoy Masonry Ltd., Calgary, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:
A. Commercial and Institutional Work Outside the 30 mile Zone.
The following regular hourly wage rates will be paid from Oct. 22, 1968.

| | Effective Oct. 22/68 | Effective Oct. 1/69 | Effective Apr. 1/70 | Effective Oct. 1/70 | Effective Jan. 1/71 |
|---|---|---|---|---|---|
| (a) Labourers, Tradesmens' Helpers, Tampermen, Concrete Labourers, Tool Cribmen, Pump Tenders | | | | | |

| | Effective Oct.22/68 | Effective Oct.1/69 | Effective Apr.1/70 | Effective Oct.1/70 | Effective Jan.1/71 |
|---|---|---|---|---|---|
| and Gas Testers, Surveyors' Helpers | $2.40 | $2.70 | $3.00 | $3.30 | $3.60 |
| (b) Vibrator Operators, Chippers, Power Buggy Operators, Truck Drivers, Bob Cat Operators, Tractor Operators, Bricklayers' Helpers, Pipe Wrappers, Jack Hammer men and other tools and conveyance normally used by Labourers. | 2.50 | 2.80 | 3.10 | 3.40 | 3.70 |
| (c) Mixermen, Sandblasters, Formsetters, Forklift Operators, Pumpcrete Operators, Drillers, Cement Joint Tile & Pipe Layers | 2.60 | 2.90 | 3.20 | 3.50 | 3.80 |
| (d) Concrete Labourers Grade I; Powdermen and Air Track Drillers | 2.75 | 3.05 | 3.35 | 3.65 | 3.95 |

B. The following regular hourly wage rates will be paid from Oct. 22, 1968 in all Industrial Construction; and Commercial and Institutional Work within the 30 mile Zone.

| | | | | | |
|---|---|---|---|---|---|
| (a) Labourers, Tradesmens' Helpers, Tampermen, Concrete Labourers, Tool Cribmen, Pump Tenders and Gas Testers, Surveyors' Helpers | 2.85 | 3.10 | 3.25 | 3.45 | 3.60 |
| (b) Vibrator Operators, Chippers, Power Buggy Operators, Truck Drivers, Bob Cat Operators, Tractor Operators, Bricklayers' Helpers, Pipe Wrappers, Jack Hammer Men and other tools and conveyance normally used by labourers. | 2.95 | 3.20 | 3.35 | 3.55 | 3.70 |
| (c) Mixermen, Sandblasters, Formsetters, Forklift Operators, Pumpcrete Operators, Drillers, Cement Joint Tile and Pipe Layers | 3.05 | 3.30 | 3.45 | 3.65 | 3.80 |
| (d) Concrete Labourers Grade I; Powdermen and Air Track Drillers | 3.20 | 3.45 | 3.60 | 3.80 | 3.95 |

(e) Foremens Clause

The wages of Labour Foremen or Labourers designated by the Contractor to supervise other Labourers shall not be less than twenty-five (25) cents per hour above the minimum wage

rate as set out in this Agreement. Labour Foremen shall be those men who normally do labourers craft work during the course of their employment and/or are designated as Labour Foremen on the Company payroll.

2. Welfare Plan:
The Parties hereto acknowledge the Laborers' Health & Welfare Trust Fund of Alberta and Saskatchewan as constituted by Trust Agreement dated November 1st, 1965, and entered into by the respective Contractors' Associations of Edmonton, Calgary and Lethbridge of the first part, and the respective locals of Edmonton, Calgary and Lethbridge of the Laborers' International Union of North America of the second part, together with all amendments thereto, and agree to be bound by the terms of that agreement as amended from time to time by the trustees appointed from time to time thereunder. Each employer signatory hereto shall contribute ten (10) cents per hour for each and every hour worked by any employee under the job classifications set out in the agreement.

3. Overtime:
Effective April 1, 1970 - 1st hour (Monday to Friday) of overtime at time and one-half - then Double time thereafter.

4. Vacations and Statutory Holidays:
Effective October 1, 1969 - Vacations shall be paid at 6% of regular earnings; and Statutory Holidays at 3.6% of regular earnings.

5. Term of Agreement:
Three (3) years from April 1, 1968 to March 31st, 1971.

* * * * * *

29. A-56-69
The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, I.J. FLYNN Calgary and the Swift Canadian Co., Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
(a) Effective April 1, 1969 all regular full-time hourly paid employees on the payroll on April 30, 1969, shall have their rates increased by twenty (20) cents per hour.
(b) Effective April 1, 1970 all regular full-time hourly paid employees shall have their rates increased by twenty (20) cents per hour.
(c) Effective on the dates specified below, the rates payable to hourly paid male employees in the following catagories shall be:

| | Date of Ratification | April 1, 1970 |
|---|---|---|
| Starting Rate | $1.85 | $1.95 |
| After 3 months service | 2.02 | 2.12 |
| After 6 months service | 2.18 | 2.28 |
| General Classification: | | |
| Buttercutter, Poultry Scaler and Packer, Killer, Truck Driver, Machine Operators (Cyclomatic) | 2.40 | 2.65 |
| Top Classifications: | | |
| Receiver and Shipper, Maintenance, Chairman | 2.65 | 2.85 |

(d) Effective on the dates specified below, the rates payable to hourly paid female employees in the following catagories shall be:

| | Date of Ratification | April 1, 1970 |
|---|---|---|
| Starting Rate | $1.45 | $1.60 |
| After 3 months service | 1.65 | 1.80 |
| After 6 months service | 1.70 | 1.90 |
| General Classification: | | |
| Vent Reamer, Inspection, Scaler, Machine Operator, (Cry-O-Vac and Saw) | 1.90 | 2.10 |

2. Term of Agreement:
Two (2) years from April 1, 1969 to March 31st, 1971.

* * * * * *

30. A-214-68*
The Retail Clerks Union, Local 401, Edmonton and Canada Safeway Ltd., Edmonton, Alberta. H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Night Shopping Premium:
Increased to 40¢ per hour.
2. Night Shift Premium:
Increased to 17¢ per hour.
3. Vacations:
4 weeks after 15 years in 1969
4 weeks after 12 years in 1970.
4. Dental Plan:
Employer to pay into Dental Fund 5 cents per hour per employee to a maximum of two dollars per week.
5. Wages:

| | Aug. 5/68 | April 14/69 | Aug. 4/69 | Feb. 2/70 |
|---|---|---|---|---|
| Female | 20¢ per hour | 10¢ per hour | 10¢ per hour | 10¢ per hour |
| Head Cashier | 20¢ per hour | 10¢ per hour | 20¢ per hour | 10¢ per hour |
| Male | 20¢ per hour | 10¢ per hour | 10¢ per hour | 10¢ per hour |
| Premium Clerk | 20¢ per hour | 15¢ per hour | 30¢ per hour | 10¢ per hour |
| Students | 20¢ per hour | 10¢ per hour | 10¢ per hour | 10¢ per hour |
| Utility Clerks | 20¢ per hour | 10¢ per hour | 10¢ per hour | 10¢ per hour |

6. Progression Rates:
Female - reduced to 12 months in 3 month steps.
Male - reduced to 16 months in 4 month steps.
7. Term of Agreement:
August 1st, 1968 to July 31st, 1970.

* * * * * *

31. A-75-69
Retail Clerks Union, Local 401, Edmonton and Canada Safeway Ltd., In-store Bakeries, Edmonton, Alberta. H.J.H. LIBKE

* The employer accepted and the union members rejected the Conciliation Officer's recommendation under Section 86 (1) (b) of the Alberta Labour Act. The dispute was subsequently settled during the second quarter of 1969 with further assistance from the Conciliation Officer.

BASIS OF SETTLEMENT:

1. Paid Holidays:
   8 hours pay to be paid at regular rate for each holiday.
2. Wages:
   Effective November 4th, 1968, a $13.00 per week increase to all employees
   June 2nd, 1969, an increase of $9.00 per week to all employees
   November 4th, 1968, the top rate for Bakers Helper, Female, to be increased an additional $1.50 per week.
3. Vacations:
   4 weeks after 15 years in 1969.
4. Term of Agreement:
   November 3rd, 1968 to July 31st, 1970.

* * * * *

32. A-234-68
The International Woodworkers of America, Local 1-206, Blairmore and the Blairmore Sawmills Ltd., Blairmore, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:
   November 15th, 1968 - an increase of 20 cents per hour
   July 15th, 1969 - an increase of 10 cents per hour.
   March 15th, 1970 - an increase of 10 cents per hour
   July 15th, 1970 - an increase of 5 cents per hour.
2. Vacations:
   Less than 1 year of service - 4% of regular pay.
   Over 1 year of service - 2 weeks vacation with pay
   10 years and over - 3 weeks vacation with pay
   Effective July 1st, 1970 - 3 weeks vacation with pay after 8 or more years of service.
3. Term of Agreement:
   November 15th, 1968 to November 14th, 1970.

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33. A-50-69*
The Beverage Dispensers' International Union, Local No. 265, Calgary and thirty-one Calgary and District Hotels, Calgary, Alberta. H.N. GRAHAM

BASIS OF SETTLEMENT:

* The employers rejected and the union members accepted the Conciliation Officer's recommendation under Section 86 (1) (b) of the Alberta Labour Act. The dispute was subsequently settled during the second quarter of 1969.

As the result of further meetings between the parties, after the rejection of the Conciliation Commissioner's Recommendation, the parties were of themselves able to effect a settlement of this dispute.

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34. A-60-69

The Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016, Edmonton and the Canadian Association of Painting and Decorating Contractors, representing nine Edmonton and District painting contractors. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Classifications and Wages:

| | Date of Signing | Oct. 1/69 | Apr. 1/70 | Oct. 1/70 | Apr. 1/71 | Oct. 1/71 |
|---|---|---|---|---|---|---|
| Brush Painting, Paperhanging and Building Cleaning | $3.30 | $3.50 | $3.75 | $4.05 | $4.50 | $5.00 |
| Spray Painting, Sandblasting and Rubber Sheeting | 3.60 | 3.80 | 4.05 | 4.35 | 4.80 | 5.30 |

Charge Hands - Amended from 10 cents to 15 cents.

2. Staturory Holidays:

3.6 per cent of regular earnings effective April 1st, 1970.

3. Vacation Pay:

6 per cent of regular earnings effective April 1st, 1970.

4. Health & Welfare:

Effective April 1st, 1970, employer to pay 10 cents per hour for each hour worked by each employee, into a Health and Welfare plan.

5. Term of Agreement:

Date of signing to March 31st, 1972.

* * * * * *

DISPUTES REFERRED

TO A CONCILIATION BOARD

APRIL 1st, 1969 TO JUNE 30th, 1969

| | DISPUTE | OFFICER |
|---|---|---|
| 1. | A-182-68<br>The County of Minburn No. 27, Vegreville and the Alberta Teachers' Association. | J.B. ADAMS |
| | * * * * * * | |
| 2. | A-226-68<br>The Camrose School District No. 1315, Camrose and the Alberta Teachers' Association. | J.B. ADAMS |
| | * * * * * * | |
| 3. | A-227-68<br>The Alberta East Health Unit No. 10, Stettler and the Alberta Association of Registered Nurses. | J.B. ADAMS |
| | * * * * * * | |
| 4. | A-19-69<br>Hi-Way (13) Transport Ltd., Camrose and the Truckers, Cartagemen, Construction and Building Materials Employees, Local No. 362. | T.T. GROTHEN |
| | * * * * * * | |
| 5. | A-26-69<br>The Devon School District No. 4972, Devon and the Alberta Teachers' Association. | J.B. ADAMS |
| | * * * * * * | |
| 6. | A-28-69<br>The City of Edmonton, Edmonton and the Amalgamated Transit Union, Division No. 569, Edmonton, Alberta. | T.T. GROTHEN |
| | * * * * * * | |
| 7. | A-33-69<br>McMillan Bloedel Packaging Ltd., Calgary and the Pulp and Paper Workers of Canada, Local No. 14, Calgary, Alberta. | I.J. FLYNN |
| | * * * * * * | |
| 8. | A-37-69<br>The County of Paintearth No. 18, Castor and the Alberta Teachers' Association. | J.B. ADAMS |
| | * * * * * * | |

9. A-40-69
The Alberta Hospital Association and the Canadian Union of Public Employees. T.T. GROTHEN

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10. A-59-69
Phillips Cables (Western) Ltd., Sentinel and the Canadian Electrical Workers Union No. 2, Blairmore, Alberta. I.J. FLYNN

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11. A-93-69
The Rockyview General Hospital, Calgary and The Graduate Staff Nurses' Association of Rockyview General Hospital, Calgary, Alberta. J.R. HUTTON

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12. A-94-69
The Calgary General Hospital, Calgary and The Graduate Staff Nurses' Association of The Calgary General Hospital, Calgary, Alberta. J.R. HUTTON

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## UNSUCCESSFUL RECOMMENDATIONS*

## UNDER SECTION 86 (1) (b)**

## APRIL 1st, 1969 TO JUNE 30th, 1969

| DISPUTE | CONCILIATION OFFICER |
|---|---|
| 1. A-14-69<br>The Bulletin Printers Ltd., Edmonton and the Lithographers and Photoengravers International Union, Local 211, Edmonton, Alberta. | H.J.H. LIBKE |
| * * * * * * | |
| 2. A-15-69<br>T.I.W. Western, Edmonton and certain Member Unions of The Edmonton Building and Construction Trades Council, Edmonton, Alberta. | H.J.H. LIBKE |
| * * * * * * | |
| 3. A-22-69<br>Domtar Construction Materials Ltd., Calgary and the United Cement and Gypsum Workers International Union, Local No. 345, Calgary, Alberta. | H.N. GRAHAM |

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* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

** Pursuant to Section 86(1)(b) of The Alberta Labour Act, the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an Award of a Conciliation Board.

. A-25-69
The Clock I.G.A., Edmonton and the Retail Clerks Union, Local 401, Edmonton, Alberta. — H.J.H. LIBKE

* * * * * *

. A-32-69
The Edmonton Graphic Arts Industries Association, Edmonton and the Edmonton Allied Printing Trades Council (Edmonton Typographical Union, Local 604; Edmonton Bookbinders & Bindery Women's Union, Local 188; and Edmonton Printing Pressmen and Assistant's Union, Local 255), Edmonton, Alberta. — T.T. GROTHEN

* * * * * *

. A-44-69
Northwest Industries Ltd., Edmonton and the International Association of Machinists, Local No. 1579, Edmonton, Alberta. — C.T.A. HUTCHINGS

* * * * * *

. A-46-69
Canadian Plumbing and Mechanical Contractors Association of Alberta and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of The United States and Canada, Local 496, Calgary, Alberta. — H.N. GRAHAM

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. A-51-69
Horne & Pitfield Foods Limited, Edmonton and the Retail Clerks International Union, Local 401, Edmonton, Alberta. — C.T.A. HUTCHINGS

* * * * * *

. A-58-69
The Central Alberta Dairy Pool, Condensary, Creamery & Egg Department, Red Deer and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary, Alberta. — H.J.H. LIBKE

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## DISPUTES CANCELLED AT

## CONCILIATION OFFICER STAGE

## APRIL 1st, 1969 TO JUNE 30th, 1969

. A-13-69
The High Prairie Roman Catholic Separate School District No. 56, High Prairie and the Alberta Teachers' Association.

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## DISPUTES PENDING

## AS AT JUNE 30th, 1969

| DISPUTE NUMBER | DISPUTE NUMBER | DISPUTE NUMBER | DISPUTE NUMBER |
|---|---|---|---|
| A 34 - 69 | A 67 - 69 | A 85 - 69 | A 101 - 69 |
| A 36 - 69 | A 68 - 69 | A 86 - 69 | A 102 - 69 |
| A 38 - 69 | A 69 - 69 | A 87 - 69 | A 103 - 69 |
| A 39 - 69 | A 70 - 69 | A 88 - 69 | A 104 - 69 |
| A 43 - 69 | A 71 - 69 | A 89 - 69 | A 105 - 69 |
| A 47 - 69 | A 72 - 69 | A 90 - 69 | A 106 - 69 |
| A 52 - 69 | A 79 - 69 | A 91 - 69 | A 107 - 69 |
| A 53 - 69 | A 80 - 69 | A 92 - 69 | A 108 - 69 |
| A 55 - 69 | A 81 - 69 | A 95 - 69 | A 127 - 69 |
| A 64 - 69 | A 82 - 69 | A 98 - 69 | A 133 - 69 |
| A 65 - 69 | A 83 - 69 | A 99 - 69 | A 134 - 69 |
| A 66 - 69 | A 84 - 69 | A 100 - 69 | A 135 - 69 |

* * * * * *

## SUMMARY OF DISPOSITION OF DISPUTES

## AT CONCILIATION OFFICER STAGE

## APRIL 1st, 1969 TO JUNE 30th, 1969

| | |
|---|---|
| Conciliations pending as of April 1st, 1969 | 50 |
| Appointments during the period | 54 |
| TOTAL | 104 |

DISPUTES

| | |
|---|---|
| Settled | 34 |
| Referred to a Conciliation Board | 12 |
| Unsuccessful Recommendations under Section 86 (1) (b) | 9 |
| Referred to Arbitration | 0 |
| Cancelled | 1 |
| Pending at June 30th, 1969 | 48 |
| TOTAL | 104 |

## SYNOPSIS OF CONCILIATION

## BOARD AWARDS

## APRIL 1st, 1969 TO JUNE 30th, 1969

1. A-184-68
The Alberta Teachers' Association and the County of Barrhead No. 11, Barrhead, Alberta.

| | | |
|---|---|---|
| Chairman | - | Mr. C. J. Kobie |
| Union Member | - | Mr. E. L. Deutscher |
| Company Member | - | Mr. L. D. Travis |

The parties to the dispute were themselves able to reach a settlement and the Board did not have to render an Award.

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2. A-243-68
The Canadian Union of Public Employees, Local 474,,Edmonton and The Edmonton Public School District No. 7, Edmonton, Alberta.

| | | |
|---|---|---|
| Chairman | - | Mr. G. J. Robinson |
| Union Member | - | Mr. R. Jamha |
| Company Member | - | Mr. D. J. Ross |

Unanimous Award.

The Board Recommended:

1. Overtime:
Time and one-half (11/2) for first four hours and double time thereafter for time worked on a public holiday.

2. Wages:
A. Hourly Women Assistants -
July 1, 1968 - $1.45 per hour
April 1, 1969 - $1.55 per hour
October 1, 1969 - $1.65 per hour.
B. 8 Hour Women Assistants -
July 1, 1968 - $1.65 per hour
July 1, 1969 - $1.75 per hour.
C. Male Caretakers -
On the basis of annual remuneration:-

| | July 1, 1968 | July 1, 1969 |
|---|---|---|
| On appointment | $4,436 | $4,725 |
| After 1 year of service | 4,686 | 4,975 |
| After 2 years of service | 4,920 | 5,209 |
| After 3 years of service | 5,156 | 5,445 |
| D. Utility Man | 5,305 | 5,610 |
| E. Charge Hand | 5,460 | 5,775 |
| F. Spare Man | 5,515 | 5,825 |
| G. Head Caretakers - Square Footage | | |
| Up to 20,000 | 5,200 | 5,500 |
| Up to 30,000 | 5,305 | 5,610 |

| | | |
|---|---|---|
| Up to 40,000 | $5,410 | $5,720 |
| Up to 50,000 | 5,515 | 5,830 |
| Up to 60,000 | 5,620 | 5,940 |
| Up to 70,000 | 5,725 | 6,050 |
| Up to 80,000 | 5,830 | 6,160 |
| Up to 90,000 | 5,935 | 6,270 |
| Up to 100,000 | 6,040 | 6,380 |
| Up to 125,000 | 6,145 | 6,490 |
| Up to 175,000 | 6,250 | 6,600 |
| Up to 250,000 | 6,355 | 6,710 |
| Up to 350,000 | 6,460 | 6,820 |
| Up to 475,000 | 6,565 | 6,930 |
| Warehouse and Shops | 6,040 | 6,380 |
| Administration Building | 6,565 | 6,930 |

3. Term of Agreement:
July 1, 1968 to December 31, 1969.

* * * * * *

3. A-225-68
The Alberta Association of Registered Nurses and the Alberta Hospital Association.

| | | |
|---|---|---|
| Chairman | - | Dr. A. R. Thompson |
| Union Member | - | Mr. N. Leskiw |
| Company Member | - | Mr. A. O. Ackroyd, Q.C. |

Majority Award - Company Member dissenting.

The Board Recommended:

1. Relief Duties:
Waiting period to be reduced to four (4) consecutive days.

2. Sick Leave:
Cumulation of sick leave credit to be increased to 100 working days in 1969 and 110 working days in 1970.

3. On Call:
Increase on call allowance from $2.50 to $3.00.

4. Vacations:
Four (4) weeks after four (4) years of service.

5. Wages:

SALARY SCHEDULE

| Position & Time Effective | Basic Salaries & Increments | | | | | | Educational Allowance | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1 year | 2 year | 3 year | 4 year | 5 year | 6 year | Clin | NUA | DIP | Bac | M |
| Staff Nurse | | | | | | | | | | | |
| Jan. 1, 1969 | 440 | 460 | 480 | 500 | 525 | -- | 10 | 10 | 25 | 60 | 100 |
| Sept. 1, 1969 | 465 | 485 | 505 | 530 | 555 | — | 10 | 10 | 25 | 60 | 100 |
| May 1, 1970 | 490 | 510 | 535 | 560 | 585 | 610 | 10 | 10 | 25 | 60 | 100 |

SALARY SCHEDULE

| Position & Time Effective | Basic Salaries & Increments | | | | | | Educational Allowance | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1 year | 2 year | 3 year | 4 year | 5 year | 6 year | Clin | NUA | DIP | Bac | M |
| Asst. Head Nurse | | | | | | | | | | | |
| Jan. 1, 1969 | 460 | 480 | 500 | 525 | 550 | -- | 10 | 10 | 25 | 60 | 100 |
| Sept. 1, 1969 | 485 | 505 | 530 | 555 | 580 | -- | 10 | 10 | 25 | 60 | 100 |
| May 1, 1970 | 510 | 535 | 560 | 585 | 610 | 640 | 10 | 10 | 25 | 60 | 100 |
| Head Nurse & Instructor | | | | | | | | | | | |
| Jan. 1, 1969 | 505 | 530 | 555 | 580 | 605 | -- | 10 | 10 | 25 | 60 | 100 |
| Sept. 1, 1969 | 530 | 555 | 580 | 605 | 635 | -- | 10 | 10 | 25 | 60 | 100 |
| May 1, 1969 | 555 | 580 | 605 | 635 | 665 | 695 | 10 | 10 | 25 | 60 | 100 |

3. Term of Agreement:
Two years - from January 1, 1969 to December 31, 1970.

* * * * * *

4. A-238-68
Truckers, Cartagemen, Construction and Building Material Employees, Local No. 362, and the Spirit River School Division No. 47, Spirit River, Alberta.

Chairman - Mr. B. Liland
Union Member - Mr. L. LeClair
Company Member - Mr. O. W. Gauk

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Wages:
   A. Bus drivers on routes up to and including 70 miles per day - $2,000.00 per year.
   B. Bus drivers on routes over 70 miles and up to and including 90 miles per day - $2,200.00 per year.
   C. Bus drivers on routes over 90 miles per day - $2,400.00 per year.

2. Term of Agreement:
1 year - January 1, 1969 to December 31, 1969.

* * * * * *

5. A-227-68
Alberta Association of Registered Nurses and the Alberta East Central Health Unit No. 10, Stettler, Alberta.

Chairman - Mr. D. J. Ross
Union Member - Mr. B. Ferguson
Company Member - Mr. E. L. Deutscher

The parties to this dispute were themselves able to reach a settlement and the Board did not have to render an award.

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6. A-226-68
The Alberta Teachers' Association and the Camrose School District No. 1315, Camrose, Alberta.

| | | |
|---|---|---|
| Chairman | - | Mr. C. J. Kobie |
| Union Member | - | Mr. J. W. Cookson |
| Company Member | - | Mr. E. L. Deutscher |

The parties to the dispute were themselves able to reach a settlement and the Board did not have to render an award.

* * * * * *

7. A-19-69
The Truckers, Cartagemen, Construction and Building Material Employees Local Union No. 362 and Hi-Way (13) Transport Ltd., Camrose, Alberta.

| | | |
|---|---|---|
| Chairman | - | Mr. G. A. Lucas |
| Union Member | - | Mr. D. Scott |
| Company Member | - | Mr. D. J. Ross |

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Wages:
   A. Town and City Drivers and Warehousemen - $1.95 effective date of signing.
   B. Over-the-road drivers - $2.10 effective date of signing.

2. Statutory Holidays:
   Seven (7) Holidays - Namely - New Year's Day, Good Friday, Victoria Day, Dominion Day, Labour Day, Christmas Day and Boxing Day.

3. Term of Agreement:
   One year from date of signing.

* * * * * *

8. A-218-68
The International Woodworkers of America, Local 1-206, Blairmore and Revelstoke Building Materials Ltd., Coleman, Alberta.

| | | |
|---|---|---|
| Chairman | - | Mr. E. J. Cronin |
| Union Member | - | Mr. R. Jamha |
| Company Member | - | Mr. J. R. Smith, Q.C. |

Unanimous Award.

The Board Recommended:

1. Wages:
   A. November 15, 1968 - Twenty-five cents (25¢) across the board
   B. November 15, 1969 - Twenty-five cents (25¢) across the board
   C. November 15, 1970 - Twenty-five cents (25¢) across the board.

2. Vacations with Pay:

After seven (7) years service, three (3) week vacation based at 6% of regular earnings.

3. Statutory Holidays:
Add one day - Namely "Armistice Day".

4. Group Life, Accident and Weekly Indemnity and M.S.I.:
Company to institute the above plan with payment as follows:
Employee - fifty percent (50%)
Employer - fifty percent (50%)

5. Term of Agreement:
Three (3) years from November 15, 1968 to November 14, 1971.

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9. A-37-69
The Alberta Teachers' Association and The County of Paintearth No. 18, Castor, Alberta.

| | | |
|---|---|---|
| Chairman | - | Mr. B. Johnson |
| Union Member | - | Mr. W. B. Lavasseur |
| Company Member | - | Mr. R. Nelson |

Unanimous Award.

The Board Recommended:

1. Wages:

| | | | | | | |
|---|---|---|---|---|---|---|
| Minimum | $4100 | $4800 | $5500 | $6600 | $7000 | $7400 |
| Maximum | 6350 | 7450 | 8600 | 10800 | 11200 | 11600 |
| | 10 x 225 | 10 x 265 | 10 x 310 | 10 x 420 | 10 x 420 | 10 x 420 |

Principal Allowance: -
Principal shall receive a basic salary of $500.00 plus $35.00 per teacher, plus $3.00 per pupil for the first one hundred pupils and thereafter $2.50 per pupil.

2. Term of Agreement:
One year.

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10. A-28-69
The Amalgamated Transit Union Division 569, Edmonton and The City of Edmonton, Edmonton, Alberta.

| | | |
|---|---|---|
| Chairman | - | Mr. G. J. Robinson |
| Union Member | - | Mr. R. Jamha |
| Company Member | - | Mr. R. Neuman |

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Wages:
A. Effective January 1, 1969, the following adjustments to be made:

| Classification | Old Rate | New Rate |
|---|---|---|
| 1. Machinist, Blacksmith, Welder, Coachbody Repairman, Mechanic Automotive | $3.29 | $3.40 |

| | | |
|---|---|---|
| 2. Boiler fireman changed to Maintenance Repairman | $2.87 | $2.93 |
| 3. (i) Senior Garage Mechanic changed to Garage Foreman I | 3.63 | 3.75 |
| (ii) Effective January 1, 1970, an additional 18¢ per hour adjustment | | |
| 4. (i) Night Shift Garage Supervisor changed to Transit Garage Supervisor I | 3.41 | 3.57 |
| (ii) Effective January 1, 1970, an additional 18¢ per hour adjustment | | |
| 5. Lead Hand Mechanic | 3.42 | 3.58 |

B. In addition to the above adjustments, increases shall be granted to all employees as follows:
   A. Eight (8) per cent across-the-board effective January 1, 1969
   B. Six (6) per cent across-the-board effective January 1, 1970

2. Hours of Work:
Time and one-quarter (11/4) to be paid for all hours worked on Sundays.

3. Spread Pay:

| Spread | Premium |
|---|---|
| 10:01 to 11:00 hours | 0.20 per day |
| 11:01 to 12:00 hours | 0.50 per day |
| 12:01 to 13:00 hours | 0.90 per day |
| 13:01 to 14:00 hours | 1.40 per day |
| 14:01 and over | 1.60 per day (Maximum) |

4. Shift Differential:
Maintenance men to receive a shift differential of twelve cents (12¢) per hour.

5. Overtime:
Time and one-half (11/2) for first 2 hours and double (2) time thereafter with the exception of a callout for duty within the two hours immediately preceeding his regular shift.

6. Term of Agreement:
Two years - from January 1, 1969 to December 31, 1970.

* * * * * *

THE ALBERTA LABOUR ACT

VOTES

SELECTION OF A BARGAINING AGENT

APRIL 1st, 1969 TO JUNE 30th, 1969

| | UNION | COMPANY | RESULT: EMPLOYEES VOTED |
|---|---|---|---|
| 1. | Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, Edmonton. | Hook Signs Ltd., Edmonton, Alberta. | FOR |
| | ****** | | |
| 2. | Pulp and Paper Workers of Canada, Local 14, Calgary. | Domtar Packaging Limited, Corrugated Products Division, Calgary Plant, Calgary Alberta. | FOR |
| | ****** | | |
| 3. | Calgary Printing Pressmen and Assistants Union No. 201, Calgary. | Kalpress Limited Calgary, Alberta. | AGAINST |
| | ****** | | |
| 4. | Calgary Printing Pressmen and Assistants Union No 201, Calgary. | Humphries Printing Ltd., Calgary, Alberta. | AGAINST |
| | ****** | | |

VOTES

REVOCATION OF CERTIFICATION

APRIL 1st, 1969 TO JUNE 30th, 1969

| | UNION | COMPANY | RESULT: EMPLOYEES VOTED |
|---|---|---|---|
| 1. | Retail Clerks International Association, Local 401, Edmonton, Alberta. | Wellington Park Tom Boy Store No. 90, Edmonton, Alberta. | FOR |
| | ****** | | |

## VOTES

## CONCILIATION BOARD AWARDS

### APRIL 1st, 1969 TO JUNE 30th, 1969

| | UNION | COMPANY | RESULT |
|---|---|---|---|
| 1. | Canadian Union of Public Employees, Local 474, Edmonton, Alberta. | Edmonton Public School District, Edmonton, Alberta. | Employees Accepted<br>Employer Accepted |
| | * * * * * * | | |
| 2. | Truckers, Cartagemen, Construction & Building Material Employees, Local 362, | Spirit River School Division, No. 47, | Employees Accepted<br>Employer Rejected |
| | * * * * * * | | |
| 3. | Amalgamated Transit Union Division 569, Edmonton, Alberta. | The City of Edmonton, Edmonton, Alberta. | Employees Rejected<br>Employer Accepted |
| | * * * * * * | | |
| 4. | International Woodworkers of America, Local 1-206, Blairmore, Alberta. | Revelstoke Building Materials Limited, Coleman, Alberta. | Employees Rejected<br>Employer Rejected |
| | * * * * * * | | |

## VOTES

## STRIKE ACTION

### APRIL 1st, 1969 TO JUNE 30th, 1969

| | UNION | COMPANY | RESULT |
|---|---|---|---|
| 1. | Retail Clerks Union No. 401, Edmonton, Alberta. | Canada Safeway Ltd., Egg Department, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 2. | Alberta Teachers' Association, Edmonton, Alberta. | Edmonton Public School District No. 7, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 3. | International Association of Machinists, Lodge No. 1579, Edmonton, Alberta. | Northwest Industries Limited, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 4. | Edmonton Printing Pressmen and Assistants Union Locals 604, 255, and 188, Edmonton, Alberta. | Coles Printing, Edmonton, Alberta. | Employees voted for. * |
| | * * * * * * | | |

| | | | |
|---|---|---|---|
| 5. | Lithographers and Photo-engravers International International Union Local 211, Edmonton, Alberta. | Bulletin Printers, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 6. | Edmonton Printing Pressmen and Assistants Union, Locals 604, 255 and 188, Edmonton, Alberta. | Bradburn Printers, Edmonton, Alberta. | Employees voted for. * |
| | * * * * * * | | |
| 7. | Edmonton Printing Pressmen and Assistants Union, Locals 604, 255 and 188, Edmonton, Alberta. | Empire Printers, Edmonton, Alberta. | Employees voted against. * |
| | * * * * * * | | |
| 8. | Edmonton Printing Pressmen and Assistants Union, Locals 604, 255 and 188, Edmonton, Alberta. | Metropolitan Printers, Edmonton, Alberta. | Employees voted for. * |
| | * * * * * * | | |
| 9. | Edmonton Printing Pressmen and Assistants Union, Locals 604, 255 and 188, Edmonton, Alberta. | Industrial Printers, Edmonton, Alberta. | Employees voted against. * |
| | * * * * * * | | |
| 10. | Edmonton Printing Pressmen and Assistants Union, Locals 604, 255 and 188, Edmonton, Alberta. | Commercial Printers, Edmonton, Alberta. | Employees voted for. * |
| | * * * * * * | | |
| 11. | Edmonton Printing Pressmen and Assistants Union, Locals 604, 255 and 188, Edmonton, Alberta. | Co-op Printers, Edmonton, Alberta. | Employees voted for. * |
| | * * * * * * | | |
| 12. | Edmonton Printing Pressmen and Assistants Union, Locals 604, 255 and 188, Edmonton, Alberta. | Jasper Printing, Edmonton, Alberta. | Employees voted for. * |
| | * * * * * * | | |
| 13. | Edmonton Bookbinders and Bindery Women's Union, Local 188, Edmonton, Alberta. | Douglas Printers, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 14. | Edmonton Typographical Union, Local 604, Edmonton, Alberta. | Douglas Printers, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |

| | | |
|---|---|---|
| 15. Edmonton Printing Pressmen and Assistants Union, Local 255, Edmonton, Alberta. | Douglas Printers, Edmonton, Alberta. | Employees voted for. |

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|---|---|---|
| 16. Edmonton Typographical Union, Local 604, Edmonton, Alberta. | Preston Printers, Edmonton, Alberta. | Employees voted against. |

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| | | |
|---|---|---|
| 17. Edmonton Bookbinders and Bindery Women's Union, Local 188, Edmonton, Alberta. | Preston Printers, Edmonton, Alberta. | Employees voted for. |

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| | | |
|---|---|---|
| 18. Edmonton Printing Pressmen and Assistants Union, Local 255, Edmonton, Alberta. | Preston Printers, Edmonton, Alberta. | Employees voted for. |

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| | | |
|---|---|---|
| 19. Edmonton Bookbinders & Bindery Women's Union, Local 188, Edmonton, Alberta. | Bulletin Printers, Edmonton, Alberta. | Employees voted for. |

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| | | |
|---|---|---|
| 20. Edmonton Typographical Union, Local 604, Edmonton, Alberta. | Bulletin Printers, Edmonton, Alberta. | Employees voted for. |

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| | | |
|---|---|---|
| 21. Edmonton Printing Pressmen and Assistants Union, Local 255, Edmonton, Alberta. | Bulletin Printers, Edmonton, Alberta. | Employees voted for. |

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| | | |
|---|---|---|
| 22. Edmonton Bookbinders & Bindery Women's Union, Local 188, Edmonton, Alberta. | Reliable Printers, Edmonton, Alberta. | Employees voted for. |

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| | | |
|---|---|---|
| 23. Edmonton Printing Pressmen and Assistants Union, Local 255, Edmonton, Alberta. | Reliable Printers, Edmonton, Alberta. | Employees voted for. |

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|---|---|---|
| 24. Edmonton Typographical Union, Local 604, Edmonton, Alberta. | Reliable Printers, Edmonton, Alberta. | Employees voted for. |

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|---|---|---|
| 25. Edmonton Typographical Union, Local 604, Edmonton, Alberta. | Modern Printers, Edmonton, Alberta. | Employees voted for. |

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| | | |
|---|---|---|
| 26. Edmonton Printing Pressmen and Assistants Union, Local 255, Edmonton, Alberta. | Modern Printers, Edmonton, Alberta. | Employees voted for. |

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|---|---|---|---|
| 27. | Edmonton Bookbinders & Bindery Women's Union, Local 188, Edmonton, Alberta. | Modern Printers, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 28. | Edmonton Printing Pressmen and Assistants Union, Local 255, Edmonton, Alberta. | A. B. C. Printers, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 29. | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Calgary, Alberta. | Canadian Plumbing and Mechanical Contractors Association of Alberta, Calgary, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 30. | Retail Clerks Union, Local 401, Edmonton, Alberta. | Horne & Pitfield Foods Limited, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 31. | The Alberta Teachers' Association. | Edmonton Public School District No. 17, Edmonton, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 32. | United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary, Alberta. | Domtar Construction Materials Ltd., Calgary, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 33. | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting, Industry, Calgary, Alberta. | Johnson Controls Ltd., Calgary, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 34. | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Calgary, Alberta. | Powers Regulator Co. of Canada Ltd., Calgary, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 35. | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Calgary, Alberta. | Honeywell Controls Ltd., Calgary, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 36. | Truckers, Cartagemen, Construction and Building Material Employees Local No. 362, Edmonton, Alberta. | Spirit River School, Spirit River, Alberta. | Employees voted for. |
| | * * * * * * | | |
| 37. | Alberta Teachers' Association. | County of Minburn No. 27, | Employees |

| | | | |
|---|---|---|---|
| | | Vegreville, Alberta. | voted for. |

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| | | | |
|---|---|---|---|
| 38. | Driver Salesmen, Plant, Warehouse and Ca Cannery Employees, Local 987, Calgary, Alberta. | MacDonalds Consolidated Limited (Wholesale Grocery Warehouse), Calgary, Alberta. | Employees voted for. |

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| | | | |
|---|---|---|---|
| 39. | Driver Salesmen, Platn, Warehouse and Cannery Employees, Local 987, Calgary, Alberta. | MacDonalds Consolidated Limited (Wholesale Produce Warehouse), Calgary, Alberta. | Employees voted for. |

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| | | | |
|---|---|---|---|
| 40. | Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary, Alberta. | Central Alberta Dairy Pool, Condensary, Creamery and Egg Department, Red Deer, Alberta. | Employees voted for. |

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* In each case a combined vote of the three locals was taken and thus there is no breakdown by local.

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